

PANOLA COLLEGE
SUPPORT STAFF SALARY SCHEDULE
2025 - 2026 FISCAL YEAR

YEAR	LEVEL					
	A	B	C	D	E	F
0	7.25	10.45	12.14	14.28	16.36	20.50
1	10.46	10.50	12.27	14.49	16.56	20.68
2	10.50	10.53	12.49	14.66	16.74	20.87
3	10.53	10.76	12.69	14.84	16.91	21.09
4	10.56	10.93	12.90	15.06	17.13	21.23
5	10.60	11.10	13.07	15.23	17.32	21.43
6	10.64	11.33	13.26	15.40	17.49	21.66
7	10.66	11.53	13.46	15.62	17.71	21.85
8	10.70	11.69	13.66	15.79	17.90	22.03
9	10.87	11.87	13.83	16.00	18.09	22.24
10	11.04	12.10	14.01	16.19	18.29	22.43
11	11.25	12.26	14.24	16.41	18.48	22.62
12	11.44	12.48	14.44	16.61	18.69	22.80
13	11.61	12.68	14.63	16.77	18.85	23.00
14	11.78	12.86	14.80	16.96	19.03	23.18
15	12.00	13.04	15.04	17.19	19.23	23.36
16	12.19	13.24	15.21	17.35	19.44	23.58
17	12.41	13.44	15.37	17.52	19.62	23.77
18	12.60	13.63	15.57	17.75	19.80	23.95
19	12.79	13.80	15.77	17.92	20.01	24.16
20	13.00	14.00	15.95	18.14	20.24	24.33
21	13.18	14.21	16.14	18.31	20.39	24.56
22	13.34	14.41	16.34	18.51	20.60	24.72
23	13.56	14.61	16.56	18.72	20.81	24.88
24	13.75	14.78	16.74	18.89	20.95	25.13
25	13.94	15.01	16.91	19.07	21.17	25.31
26	14.13	15.17	17.13	19.27	21.37	25.51
27	14.32	15.34	17.32	19.46	21.58	25.70
28	14.52	15.54	17.49	19.66	21.75	25.89
29	14.72	15.76	17.70	19.85	21.93	26.10
30	14.88	15.94	17.89	20.07	22.14	26.27
31	15.11	16.12	18.08	20.27	22.35	26.44
32	15.28	16.33	18.29	20.42	22.53	26.66
33	15.45	16.53	18.48	20.65	22.69	26.85
34	15.66	16.71	18.69	20.83	22.90	27.02
35	15.87	16.88	18.85	20.99	23.09	27.24
36	16.06	17.10	19.03	21.20	23.29	27.42
37	16.23	17.27	19.23	21.39	23.47	27.63
38	16.47	17.45	19.44	21.60	23.70	27.81
39	16.65	17.69	19.61	21.77	23.85	28.02
40	16.83	17.87	19.79	21.96	24.07	28.22
41	17.02	18.07	20.00	22.16	24.27	28.36
42	17.24	18.29	20.20	22.38	24.49	28.57
43	17.46	18.51	20.40	22.60	24.72	28.78
44	17.68	18.73	20.61	22.82	24.94	28.99
45	17.90	18.95	20.82	23.04	25.16	29.19
46	18.12	19.17	21.03	23.26	25.38	29.40

PANOLA COLLEGE
SUPPORT STAFF SCHEDULE FOR 2025-2026 (ANNUALLY)

YEAR	LEVEL					
	A	B	C	D	E	F
0	\$15,080	\$21,736	\$25,251	\$29,702	\$34,029	\$42,640
1	\$21,757	\$21,840	\$25,522	\$30,139	\$34,445	\$43,014
2	\$21,840	\$21,902	\$25,979	\$30,493	\$34,819	\$43,410
3	\$21,902	\$22,381	\$26,395	\$30,867	\$35,173	\$43,867
4	\$21,965	\$22,734	\$26,832	\$31,325	\$35,630	\$44,158
5	\$22,048	\$23,088	\$27,186	\$31,678	\$36,026	\$44,574
6	\$22,131	\$23,566	\$27,581	\$32,032	\$36,379	\$45,053
7	\$22,173	\$23,982	\$27,997	\$32,490	\$36,837	\$45,448
8	\$22,256	\$24,315	\$28,413	\$32,843	\$37,232	\$45,822
9	\$22,610	\$24,690	\$28,766	\$33,280	\$37,627	\$46,259
10	\$22,963	\$25,168	\$29,141	\$33,675	\$38,043	\$46,654
11	\$23,400	\$25,501	\$29,619	\$34,133	\$38,438	\$47,050
12	\$23,795	\$25,958	\$30,035	\$34,549	\$38,875	\$47,424
13	\$24,149	\$26,374	\$30,430	\$34,882	\$39,208	\$47,840
14	\$24,502	\$26,749	\$30,784	\$35,277	\$39,582	\$48,214
15	\$24,960	\$27,123	\$31,283	\$35,755	\$39,998	\$48,589
16	\$25,355	\$27,539	\$31,637	\$36,088	\$40,435	\$49,046
17	\$25,813	\$27,955	\$31,970	\$36,442	\$40,810	\$49,442
18	\$26,208	\$28,350	\$32,386	\$36,920	\$41,184	\$49,816
19	\$26,603	\$28,704	\$32,802	\$37,274	\$41,621	\$50,253
20	\$27,040	\$29,120	\$33,176	\$37,731	\$42,099	\$50,606
21	\$27,414	\$29,557	\$33,571	\$38,085	\$42,411	\$51,085
22	\$27,747	\$29,973	\$33,987	\$38,501	\$42,848	\$51,418
23	\$28,205	\$30,389	\$34,445	\$38,938	\$43,285	\$51,750
24	\$28,600	\$30,742	\$34,819	\$39,291	\$43,576	\$52,270
25	\$28,995	\$31,221	\$35,173	\$39,666	\$44,034	\$52,645
26	\$29,390	\$31,554	\$35,630	\$40,082	\$44,450	\$53,061
27	\$29,786	\$31,907	\$36,026	\$40,477	\$44,886	\$53,456
28	\$30,202	\$32,323	\$36,379	\$40,893	\$45,240	\$53,851
29	\$30,618	\$32,781	\$36,816	\$41,288	\$45,614	\$54,288
30	\$30,950	\$33,155	\$37,211	\$41,746	\$46,051	\$54,642
31	\$31,429	\$33,530	\$37,606	\$42,162	\$46,488	\$54,995
32	\$31,782	\$33,966	\$38,043	\$42,474	\$46,862	\$55,453
33	\$32,136	\$34,382	\$38,438	\$42,952	\$47,195	\$55,848
34	\$32,573	\$34,757	\$38,875	\$43,326	\$47,632	\$56,202
35	\$33,010	\$35,110	\$39,208	\$43,659	\$48,027	\$56,659
36	\$33,405	\$35,568	\$39,582	\$44,096	\$48,443	\$57,034
37	\$33,758	\$35,922	\$39,998	\$44,491	\$48,818	\$57,470
38	\$34,258	\$36,296	\$40,435	\$44,928	\$49,296	\$57,845
39	\$34,632	\$36,795	\$40,789	\$45,282	\$49,608	\$58,282
40	\$35,006	\$37,170	\$41,163	\$45,677	\$50,066	\$58,698
41	\$35,402	\$37,586	\$41,600	\$46,093	\$50,482	\$58,989
42	\$35,859	\$38,043	\$42,016	\$46,550	\$50,939	\$59,426
43	\$36,317	\$38,501	\$42,432	\$47,008	\$51,418	\$59,862
44	\$36,774	\$38,958	\$42,869	\$47,466	\$51,875	\$60,299
45	\$37,232	\$39,416	\$43,306	\$47,923	\$52,333	\$60,715
46	\$37,690	\$39,874	\$43,742	\$48,381	\$52,790	\$61,152

NOTE: A MAXIMUM OF EIGHT (8) YEARS OF CREDIT MAY BE GRANTED FOR COMPARABLE WORK EXPERIENCE UPON INITIAL HIRE.

EDUCATIONAL CREDIT:

CERTIFICATE WITH AT LEAST 30 HOURS	1 YEAR
ASSOCIATE'S DEGREE	2 YEARS
ASSOCIATE'S DEGREE WITH CERTIFIED PROFESSIONAL DEVELOPMENT	3 YEARS
BACHELOR'S DEGREE	4 YEARS
MASTER'S DEGREE	5 YEARS