



903.693.2000 • panola.edu
1109 West Panola • Carthage, Texas 75633

POSITION VACANCY ANNOUNCEMENT

POSITION TITLE: President

LOCATION: Panola College, Carthage, Texas

EMPLOYMENT TERM: Full-time, 12-month position

BEGINNING DATE: Negotiable

RESPONSIBILITIES:

The President, as Chief Executive Officer, is responsible for executing policies and implementing identified goals through the day-to-day management of the institution. Represent the institution to its constituency, the general public, accrediting agencies, and the State Legislature; prepare and execute with the Board Budget Committee the annual operating budget of the College; have ultimate control of the College District’s fundraising activities; act as the professional advisor to the Board on all aspects of the College; have ultimate responsibility over intercollegiate athletics; maintain unity of purpose among members of the faculty and administration, non-institutional employees, the Board, the alumni, and the College District’s constituency; reside in the Panola College taxing district. A complete job description may be found on the College web site at www.panola.edu.

QUALIFICATIONS:

Earned doctorate degree from a regionally accredited institution with at least 5 years of progressively responsible experience directly related to the duties and responsibilities specified. Preference to applicants that have worked in a Texas Community College.

COMPENSATION:

The salary offered will be commensurate with educational background and work experience.

BENEFITS:

Group Health and Life Insurance, Educational Retirement, Social Security, Optional Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period for health coverage.

CLOSING DATE:

The search will remain open until the successful candidate is found. Applications will be screened beginning February 2, 2024 and interviews will begin soon thereafter.

****Must pass a pre-employment criminal background check.****

APPLICATION PROCEDURE:

Applicants should secure an application and submit with resume, official transcripts, three letters of recommendation, and a letter of interest summarizing qualifications and stating why he/she wishes to be considered to:

Jeremy Dorman - Director of Human Resources
Panola College, 1109 West Panola Street
Carthage, Texas 75633
903.693.2021 or jdorman@panola.edu


William Goosby, Chair, Board of Trustees

Panola College is an Equal Opportunity Institution that provides educational and employment opportunities on the basis of merit and without discrimination because of race, color, religion, sex, age, national origin, veteran status, disability, or genetic information.