



### **Statement of Vision**

Panola College is committed to excellence in instructional programs, student services, service to community, and leadership in economic development and cultural enrichment in the region.

### **Mission Statement**

Panola College is dedicated to providing excellence in education. The range of educational offerings includes university transfer programs, workforce programs, instruction designed to increase academic proficiencies, and continuing education to enrich lives and improve skills. Our aim is to engage students to achieve success.

### **Institutional Goals 2020 – 2025**

*The institutional goals below were approved by the BOT October 26, 2020.*

IG 1 (Instruction) Provide excellence in teaching, student engagement, and curriculum to meet the needs of the students and the community.

IG 2 (Support Services) Provide support services that enhance student success, college systems, and public accountability.

IG 3 (Community Partnerships) Foster partnerships for cultural and economic development in the College community.

IG 4 (Facilities) Provide appropriate facilities that contribute to an effective and productive learning and work environment.

## **Strategic Planning Objectives**

### **Sub Goals for 2024-2025 & 2025-2026**

#### **GOAL 1 (IG 2,3)**

**Improve Retention, Completion, and Transfer:** We aim to enhance our student retention, completion, and transfer rates by improving tracking and communication systems. This will help proactively identify student needs and potential barriers. A comprehensive engagement strategy will be implemented to offer tailored support services, connect students with available resources, and promote a strong sense of belonging across campus.

##### **Sub Goal 1.1:**

Increase the transfer rate to public universities by 10% by the end of the 2025-2026 academic year, by implementing targeted advising, transfer pathways, and outreach programs, with progress reviewed each semester.

##### **Sub Goal 1.2:**

Increase by 10% the percentage of dual credit students earning 15-30 semester credit hours (SCH), completing a credential, or transferring to Panola College or a public university by the end of the 2025-2026 academic year.

#### **GOAL 2 (IG 1,2)**

**Expand Flexible Learning Opportunities and Recruit Adult Learners:** To meet the needs of our diverse student population, we are committed to diversifying our programs and class offerings through flexible formats such as online, hybrid, and accelerated 8-week courses. We will also increase efforts to recruit and support adult learners, making education more accessible to a broader audience.

##### **Sub Goal 2.1:**

By the end of the 2025-2026 academic year, implement a 4-day class week and flexible learning opportunities to increase retention and completion rates among adult learners, achieving a 50% persistence rate for full-time cohorts. Progress will be reviewed each semester to ensure continuous improvement.

##### **Sub Goal 2.2:**

Identify and implement targeted student support services and resources for academic, career and technical students, Continuing Education (CE), and dual credit students, to increase retention by 10% by the end of the 2025-2026 academic year.