2019 Employee Campaign

Between August 14-30, Panola College Office of Institutional Advancement hosted the “Spirit of a Hero” employee campaign. The campaign had a participation rate of 70% and raised $20,293.

<table>
<thead>
<tr>
<th>Panola College</th>
<th>2019 Employee Campaign Results</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Participants (Overall)</td>
<td>108</td>
</tr>
<tr>
<td># of Participants (Full-Time)</td>
<td>104</td>
</tr>
<tr>
<td># of Participants (PT &amp; Retirees)</td>
<td>4</td>
</tr>
<tr>
<td>% Participation (based on F/T)</td>
<td>67.00%</td>
</tr>
<tr>
<td><strong>Contribution Areas</strong></td>
<td></td>
</tr>
<tr>
<td>Pay It Forward Scholarship</td>
<td>$5,394</td>
</tr>
<tr>
<td>Foundation</td>
<td>$10,529</td>
</tr>
<tr>
<td>Feed the Need</td>
<td>$2,695</td>
</tr>
<tr>
<td>Athletics</td>
<td>$1,600</td>
</tr>
<tr>
<td>Academics</td>
<td>$650</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>$1,210</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$19,383</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>By Employment Status</th>
<th>Participation</th>
<th>Giving</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>53</td>
<td>47.75%</td>
</tr>
<tr>
<td>Support Staff</td>
<td>25</td>
<td>22.52%</td>
</tr>
<tr>
<td>Professional Staff</td>
<td>25</td>
<td>22.52%</td>
</tr>
<tr>
<td>Administrators</td>
<td>6</td>
<td>5.41%</td>
</tr>
<tr>
<td>Part-Time / Adjuncts</td>
<td>2</td>
<td>1.80%</td>
</tr>
<tr>
<td>Retirees</td>
<td>1</td>
<td>0.90%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>112</strong></td>
<td><strong>100.90%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Leadership Participation</th>
<th># Participated</th>
<th># of Personnel</th>
<th>% Participating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department Chairs</td>
<td>8</td>
<td>10</td>
<td>80.00%</td>
</tr>
<tr>
<td>Deans</td>
<td>4</td>
<td>4</td>
<td>100.00%</td>
</tr>
<tr>
<td>Directors</td>
<td>10</td>
<td>11</td>
<td>90.91%</td>
</tr>
<tr>
<td>Executive Council</td>
<td>5</td>
<td>5</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>27</strong></td>
<td><strong>30</strong></td>
<td><strong>90.00%</strong></td>
</tr>
</tbody>
</table>

| First Time Contributors Participated Last Year Not This Year | 20 | 5 | 18.02% (percent of overall participation) |
GCA donates $17,000 to Panola College
On Monday, December 2, a representative of the Gas Compressor Association, Mr. Gary Farr from Cummins, presented Dr. Gregory Powell, President of Panola College, with a check for $17,000. This generous donation will be used to help enrich and grow Panola College’s School of Energy. The GCA has a long relationship with Panola College, wherein the Association supports the effort of the College to produce potential employees that want to make a career in Gas Compression.

First State Bank & Trust Co. Endows Memorial Scholarship in Honor of Chris Dickerson at Panola College
On Thursday, January 30 First State Bank & Trust Co. presented Jessica Pace, director of Institutional Advancement at Panola College, with a check for $10,000. The funds will be used to endow the Chris Dickerson Memorial Scholarship, honoring fallen deputy, Chris Dickerson.

Chris Dickerson was born January 17, 1991 in Marshall, Texas. He was killed in the line of duty December 31, 2019 in Gary, Texas. Chris graduated from Carthage High School in 2009 and attended Aviation School in Norfolk, Virginia while serving in the Texas Army National Guard. He graduated from the Kilgore Police Academy and served as a deputy and member of the Panola County Honor Guard for the Panola County Sheriff’s Department. On September 18, 2010 Chris and Krista LaNae Edge married and have two daughters, Kensley and Chelsey Dickerson.
The Chris Dickerson Memorial Scholarship will be awarded annually to a Panola College student. Dependents of Panola County first responder(s) are eligible to apply. First Responders include peace officers, firefighting personnel, and paramedics.

**Robby Smith Memorial Scholarship Established at Panola College**

Panola College is proud to announce the establishment of the *Robby Smith Memorial Scholarship*. The scholarship was formed by Robby Smith’s close friends and family.

Robby Smith graduated from Carthage High School with the class of 1966. He earned a BBA from Baylor University in 1970. He worked in the farm and ranching business his entire life and was also employed in the banking industry for several years. Robby was also a member of Still Waters Cowboy Church.

Robby served the community in several different capacities. He served as president of the Carthage ISD school board, was a member of the Carthage Noon Lions Club, Panola County Cattleman’s Association, Panola County Junior Livestock Show, and ringleader of the Beef Bunch. He enjoyed his hunting trips, playing forty-two, and talking cattle with his buddies. His priority was God first and then his family. He adored his wife, Joy, his sons & daughters-in-law, and his precious grandchildren, who lovingly called him Popsy.

The *Robby Smith Memorial Scholarship* will be awarded annually to a Panola County resident who participated in the Panola County livestock show. The selection of the recipient will be made in the spring each year.

**Charles C. Matthews Foundation establishes scholarship at Panola College to support future educators**

In anticipation of the partnership between Panola College and the University of Texas in Tyler (UT Tyler), the Charles C. Matthews Foundation has established the Charles C. Matthews Foundation Teaching Scholarship. The scholarship is intended to support students at Panola College who are enrolled in the Associate of Arts in Teaching (AAT) program. There were almost 100 students majoring in the AAT program this past spring.

Panola College is partnering with UT Tyler to bring their Early Childhood – Grade 6 bachelor program to the Panola College campus in Carthage beginning the spring 2021 semester. This partnership is intended for students who are completing the AAT program at Panola College to continue their education towards a bachelor’s degree through UT Tyler more conveniently on the Panola College campus.
Individuals seeking to obtain the BSIS degree through UT-Tyler and Panola College must:

- Be enrolled in the AAT degree program at Panola College at the time they apply to UT Tyler;
- Apply to UT Tyler through ApplyTexas; and
- Meet the formal criteria to be admitted into the UT Tyler’s EC-6 teacher preparation program.

“We believe that the scholarship established by the Charles C. Matthews Foundation is an excellent way to begin this partnership with UT Tyler to Panola College,” said Dr. Greg Powell, Panola College President. “Educators are a valuable and essential part of our community and we appreciate the Foundation’s generosity in supporting future educators for generations to come.”

The Charles C. Matthews Foundation Teaching Scholarship will be awarded annually to a student enrolled in the associate of arts teaching program at Panola College with a preference going to a student who intends to continue into a baccalaureate teaching program.

Panola College received a $1,507,332 federal grant to assist with the impact of COVID-19

Panola College received a $1,507,332 federal grant to provide direct emergency cash to students, and to cover school expenses related to the coronavirus and COVID-19. The funding is available through the Higher Education Emergency Relief Fund authorized by the Coronavirus Aid, Relief, and Economic Security (CARES) Act.

Half of the funding received provided direct cash payments to students to help with housing, utilities, food, and other expenses they may have incurred during the coronavirus crisis. The application was available on the Panola College website from April 27 to May 22, 2020.
Panola College Foundation

**PCF Endowment Balance**

<table>
<thead>
<tr>
<th></th>
<th>January-17</th>
<th>January-18</th>
<th>January-19</th>
<th>January-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment Balance</td>
<td>$780,043</td>
<td>$875,529</td>
<td>$1,026,241</td>
<td>$1,164,924</td>
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</tbody>
</table>

**Unrestricted Foundation Gifts Received**

2019-2020

Total - $61,831

- **Employee Campaign, $11,022, 18%**
- **Sustainers Group, $50,809, 82%**
Panola College Foundation Established Emergency COVID-19 Student Relief Fund

Panola College Foundation established a $30,000 financial relief package available to assist students who have been impacted by the COVID-19 crisis. Students who were enrolled in the spring 2020 semester or who are enrolling in the May, summer or fall 2020 terms were eligible to apply for assistance.

The fund provided one-time payments to students who need help with expenses to complete the spring semester or towards tuition and fees for May and summer terms. Awards ranged from $100 to $250, with a maximum award of $500.

Expenses that were covered by the relief fund include tuition, books, and other essential academic expenses; transportation related to academic needs; food and hygiene items; utilities; medications and other costs related to medical care of safety needs.
2019 Panola College Sustainers Group

The 2019 Sustainers Group was comprised of 36 citizens and businesses who want to ensure that Panola College remains an affordable institution offering quality courses and training to the citizens of East Texas.

**PLATINUM LEVEL DONORS**

David & Deborah Chadwick
Murphy-Payne Charitable Trust
Jim & Sandra Payne
Jonathan Perlman

Lewis H. Pool Foundation
Gregory & Joann Powell
Robert & Mary Ella Sherman m

**GOLD LEVEL DONORS**

Billy Adams
David & Elizabeth Anderson
Don & Amy Clinton
Gene & Brenda Giles
Rebecca Gullette
Michael & Kelly Hirsch
Luminant
Bobby & JoNell Phillips

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Patsy J. Reeves
Raymond & Susan Schieffer
Don & Patricia Smith
Charles & Linda Thomas
Carol & Lynn Vincent
Fannie Watson

**SILVER LEVEL DONORS**

AEP-SWEPCO
Pat Browning
Jean A. Bunyard
Citizens Bank
Walta & John W. Cooke
Michael Edens
Phillip & Cynthia Grimes

Alan Howard
Natalie Oswalt
Jessica & Michael Pace
Joe & Jodie Reed
Tracy & Robbie Shoults
Kevin & Lisa Smith
Steve & Rhonda Williams
Panola College & Panola College Foundation Endowments

There are currently 146 endowed scholarships and grants. Three new scholarships totaling $120,000 and one grant program totaling $14,500 were endowed in 2019-2020, plus an additional $122,450 was added to already established scholarships. A total of $242,450 was added to Panola College endowments over the past year.
The Panola College Foundation gave the first faculty and staff program grants in 2011. Since that time, the Foundation has awarded 103 grants totaling almost $290,000.
2019 Grant Recipients

Dr. John Ray, 2019-2020 Chair of the Panola College Foundation, presented 24 grants totaling almost $58,000.

2019 grant recipients included:

- A mobile device research lab for students and employees for IT Services.
- A Whirlpool table and two TheraGun massage guns for the Kinesiology department.
- 15 Wi-Fi hotspots and two router subscriptions shared between all three campuses for the M.P. Baker Library.
- Two iPads and stands for directory use at the M.P. Baker Library.
- GED practice exams to increase student retention and success in the AEL program.
- Yoga mats, blocks, resistance bands, Zumba toning sticks and DVDs for course in Shelby County.
- A museum field trip in the fall and spring for the Art and Humanities Department.
- A trip to a Dallas Symphony concert for the Choral Department.
- Five new lighting instruments for the auditorium and studio for Theatre.
- A video camera to record instrumental and vocal music performances.
- A medical lift chair for CNA courses.
- Two iPads for instructors in the EMT program.
- SIMTICS Simulation Modules for the Medical Assistant program.
- Four anatomical muscular models for the Occupational Therapy Assistant program.
- Four Littmann teaching stethoscopes for the Nursing program.
• Egg hunt prizes to increase student engagement/recruiting within Residence Life.
• Financial support for the Trailblazer Retreat, a student leadership/engagement retreat through student services.
• A satellite supply store for student course supplies in Shelby County.
• A Cosmetology Department grant for the Armstrong McCall World's Fair Trade Show.
• Various HVAC and electrical tools for the School of Energy.
• Two Cutaway Briggs and Stratton small engines for the small engines lab.
• Funding to support the cost of a truck to pull a mobile lab for the School of Energy.
The Alumni Association is available for all former students, family members, employees and friends of the College. Timely communication, an awareness of what is happening on campus and fellowship with former alumni all are privileges of membership in the Alumni Association.

2020 Panola College Alumni Association Board

The 2020 Panola College Alumni Association Board includes Berri O’Neal as Chair and Jeremy Dorman as Vice Chair, Don Clinton, Sonya Brasher, Heath Kruebbe, Stacie Smith, and Todd Smith.