POSITION VACANCY ANNOUNCEMENT

POSITION TITLE: Professor, Associate Degree Nursing

EMPLOYMENT TERM: Full-time, 9-month position

BEGINNING DATE: January 4, 2027

LOCATION: Carthage Campus

RESPONSIBILITIES: Competence in clinical/simulation instruction and student supervision, classroom teaching, and curriculum development. This position demands adaptability in teaching methods to effectively apply competencies within a nursing concept-based curriculum, catering to diverse learning styles and needs. Medical/Surgical experience preferred. Other responsibilities include, but are not limited to: advising students, participating in and chairing committees, recruiting students, instruction of non-credit courses when needed, serving as a sponsor of student organizations and building a positive public image for the program. Reliable transportation required. Willingness to sponsor and/or support student activities outside of class.

QUALIFICATIONS:

1. BSN degree with at least six graduate nursing hours or progress toward Master's degree near completion;
2. Current Texas license as Registered Nurse (or eligible to secure license);
3. Three years of full-time Registered Nursing experience; and
4. Commitment to the philosophy of associate degree nursing education.

COMPENSATION: The salary offered will be commensurate with educational background and work experience.

BENEFITS: Group Health and Life Insurance, Educational Retirement, Social Security, Optional – Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period.

CLOSING DATE: Screening of applications begins immediately. Position open until filled.

Must pass a pre-employment criminal background check.

APPLICATION PROCEDURE: To be fully considered, applicants should submit an **application** with a **detailed resume,** and **official transcripts** to:

Jeremy Dorman, Office of Human Resources
Panola College - 1109 W. Panola St - Carthage, Texas 75633
903.693.2021 Email: jdorman@panola.edu

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