

POSITION VACANCY ANNOUNCEMENT

POSITION TITLE: Librarian – Instructional

EMPLOYMENT TERM: Full-time, 12-month position

LOCATION: Carthage, Texas

BEGINNING DATE: August 3, 2026

RESPONSIBILITIES: The Instructional Librarian provides library instruction and reference services for online, traditional, and non-traditional students. This position leads the information literacy instruction program and provides instruction for print, electronic, streaming, and open educational resources, citations, plagiarism, and copyright. A complete job description is located at www.panola.edu/humanresources.

QUALIFICATIONS: Master of Library Science degree from an American Library Association accredited program required. At least 2 years' experience directly related to the duties and responsibilities specified preferred. Teaching experience, preferably at the college level with traditional and non-traditional students incorporating active learning teaching methods preferred. Familiarity with the ACRL and teaching experience in Canvas preferred.

COMPENSATION: The salary offered will be commensurate with educational background and work experience.

****Must pass a pre-employment criminal background check.****

BENEFITS: Group Health and Life Insurance, Educational Retirement, Social Security, Optional - Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period for health coverage.

CLOSING DATE: The screening of applications will begin immediately. Position open until filled.

APPLICATION PROCEDURE: Applicants should submit an **application** with **resume**, **official transcripts** and **three letters of recommendation** to:

Jeremy Dorman, Director of Human Resources
Panola College, 1109 W. Panola St, Carthage, Texas 75633
903.693.2021 email: jdorman@panola.edu

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