

# POSITION VACANCY ANNOUNCEMENT

**POSITION TITLE:** Professor, Mathematics  
**EMPLOYMENT TERM:** Full-time, 9-month position  
**LOCATION:** Carthage campus  
**BEGINNING DATE:** August 15, 2026

**RESPONSIBILITIES:** This position will instruct academic and preparatory mathematics for the institution. Other responsibilities include, but are not limited to: advising students, participating in and leading committees, preparing instructional materials, participating in professional development activities for faculty, budgeting, participating in recruitment and retention activities, and building a positive public image for the College. Work with a flexible schedule, including evening and off-campus classes as needed. Willingness to sponsor and/or support student activities outside of class. Willingness to instruct face-to-face as well as online classes.

**QUALIFICATIONS:** Master's degree with at least 18 graduate hours in Mathematics required. Experience in the area of mathematics and teaching at the secondary level preferred. A second teaching field preferred. Must have strong communication skills, ability to work effectively with students, faculty and staff. Must have a commitment to the philosophy of the developmental education program and the college.

**COMPENSATION:** The salary offered will be commensurate with educational background and work experience.

**BENEFITS:** Group Health and Life Insurance, Educational Retirement, Social Security, Optional - Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period for health coverage.

**CLOSING DATE:** Screening of applications to begin immediately. Position open until filled.

\*Must pass a pre-employment criminal background check.\*

**APPLICATION PROCEDURE:** Applicants should secure and submit an application with resume, and official transcripts to:

Jeremy Dorman, Director of Human Resources  
Panola College, 1109 W. Panola St, Carthage, Texas 75633  
903.693.2021 email: [jdorman@panola.edu](mailto:jdorman@panola.edu)

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