

# POSITION VACANCY ANNOUNCEMENT

**POSITION TITLE:** Professor of Biology

**EMPLOYMENT TERM:** Full-time, 9-month position

**LOCATION:** Carthage campus

**BEGINNING DATE:** August 15, 2026

**RESPONSIBILITIES:** Teach Biology courses mainly consisting of Microbiology and Nutrition. Other responsibilities include, but are not limited to: advising students, participating in and leading committees, preparing instructional materials, participating in professional development activities for faculty, budgeting, participating in recruitment and retention activities, and building a positive public image for the College. Assist in implementation of Open Educational Resources (OER). Work a flexible schedule, including evening and off-campus classes as needed.

**QUALIFICATIONS:** Master's degree with at least 18 graduate hours in Microbiology. Teaching experience at the college level preferred. On-line teaching experience a plus. Ability to also teach one or more of the following areas is preferred: Biology for Majors and Anatomy & Physiology. Must have strong communication skills, ability to work effectively with students, faculty and staff. Must have a commitment to the philosophy of the science program and the college.

**COMPENSATION:** The salary offered will be commensurate with educational background and work experience.

**\*\*Must pass a pre-employment criminal background check.\*\***

**BENEFITS:** Group Health and Life Insurance, Educational Retirement, Social Security, Optional - Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period for health coverage.

**CLOSING DATE:** Screening of applications will begin May 21, 2026. Position open until filled.

**APPLICATION PROCEDURE:** Applicants should secure and submit an **application** with **resume** and **official transcripts** to:

Jeremy Dorman, Director of Human Resources  
Panola College, 1109 W. Panola St, Carthage, Texas 75633  
903.693.2021                      email: [jdorman@panola.edu](mailto:jdorman@panola.edu)