

POSITION VACANCY ANNOUNCEMENT

POSITION TITLE: Chair/Professor – Medical Laboratory Technician

EMPLOYMENT TERM: Full-time, 10-month position

BEGINNING DATE: Negotiable

LOCATION: Carthage Campus

RESPONSIBILITIES: Ten-month chair/professor position responsible to the Dean of Career and Technical Programs. Maintain documentation and prepare annual report for MLT program with NAACLS. Demonstrate excellence in instruction, evaluate faculty and encourage professional development; direct in the development of the departmental budget and present annual request; assist in recruitment, counseling and registration of students; develop the curriculum and continue curriculum revisions of the program; actively participate in related consortiums, partnerships and organizations; required to teach classes within the program. A complete job description can be found at www.panola.edu.

QUALIFICATIONS: Master's degree in a health-related field preferred with a minimum of three years teaching experience. Holds ASCP-BOC or ASCP i-BOC generalist certification as a Medical Laboratory Scientist/Medical Technologist, either MT (ASCP) or MLS (ASCP). Knowledge of education methods and administration as well as current NAACLS accreditation procedures and certification procedures. Instructional experience in higher education; three years' supervisor experience preferred. Strong organizational skills, commitment to the teaching profession, and enthusiasm for the mission of community college.

COMPENSATION: The salary offered will be commensurate with educational background and work experience.

BENEFITS: Group Health and Life Insurance, Educational Retirement, Social Security, Optional - Disability, Additional Life, AD&D, and Dental and Vision Insurance. 60-day waiting period.

CLOSING DATE: Screening of applications will begin April 15, 2026. Position is open until filled.

APPLICATION PROCEDURE: Applicants should secure and submit an application with resume, and transcripts to:

Jeremy Dorman, Director of Human Resources
Panola College - 1109 W. Panola St - Carthage, Texas 75633
903.693.2021 email: jdorman@panola.edu

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