

# POSITION VACANCY ANNOUNCEMENT

**POSITION TITLE:** Esports Coach

**LOCATION:** Panola College, Carthage Campus

**EMPLOYMENT TERM:** Full time - 10-month position

**BEGINNING DATE:** Negotiable

**RESPONSIBILITIES:** Develop an Esports team at Panola College. Guide and develop competitive gamers. Focus on improving individual skills, team strategies, and overall performances in specific video game. This involves training, analyzing gameplay, developing strategies, organizing a team and scheduling competitions and practices, managing player expectations, while also adhering to the rules and policies of the NJCAA or other organizations that Panola College joins for esports. This position will report directly to the Director of Athletics. A complete job description can be found at [panola.edu](http://panola.edu).

**QUALIFICATIONS:** An Associate's degree is required, Bachelor and/or Master's preferred.

**COMPENSATION:** Salary commensurate with education and experience.

**BENEFITS:** Group Health and Life Insurance, Educational Retirement, Social Security, Optional – Disability, Additional Life, AD&D, and Dental and Vision Insurance. 60-day waiting period for health coverage.

**CLOSING DATE:** The position will remain open until the successful candidate is employed. Applications will be accepted immediately.

**\*\*Must pass a pre-employment criminal background check.\*\***

**APPLICATION PROCEDURE:** Applicants should secure an application and submit with resume, official transcripts and three letters of recommendation to:

Jeremy Dorman – Director of Human Resources  
Panola College  
1109 West Panola Street  
Carthage, Texas 75633  
903.693.2021 or [jdorman@panola.edu](mailto:jdorman@panola.edu)

Additional information on application procedures and this position's job description may be found on the Human Resources page of the College's web site at [www.panola.edu](http://www.panola.edu).

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