

# POSITION VACANCY ANNOUNCEMENT

**POSITION TITLE:** Instructor, Vocational Nursing Program

**LOCATION:** Center & Carthage campuses

**EMPLOYMENT TERM:** Full-time, 11-month position

**BEGINNING DATE:** Negotiable

**RESPONSIBILITIES:** Classroom and clinical instruction, scheduling, and supervising students will be the primary responsibility for this position. Competence in teaching and curriculum development also required. Other responsibilities include, but are not limited to: advising students, participating in and leading committees, participating in professional development activities for faculty, participating in developing standards for admission, progression, probation, and dismissal of students, program evaluation, budgeting, recruitment and retention activities, and building a positive public image for the total vocational nursing program and Panola College. The candidate should show willingness to sponsor and/or support student activities and engage in campus life outside of class responsibilities.

**QUALIFICATIONS:** Bachelor of Science in Nursing required. Teaching experience at the college level preferred. Must have strong communication skills, ability to work effectively with students, faculty and staff. Must have current license from the State of Texas as a registered nurse and three or more years of varied nursing and nursing education experience. Must have reliable transportation. Must have a commitment to the philosophy of the vocational nursing program and Panola College.

**COMPENSATION:** The salary offered will be commensurate with educational background and work experience.

**BENEFITS:** Group Health and Life Insurance, Educational Retirement, Social Security, Optional - Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period for health coverage.

**CLOSING DATE:** Screening of applications begins immediately. Position is open until filled.

**\*\*Must pass a pre-employment criminal background check.\*\***

**APPLICATION PROCEDURE:** Applicants should secure and submit an **application** with **resume**, and **official transcripts** to:

Jeremy Dorman, Office of Human Resources  
Panola College, 1109 W. Panola St, Carthage, Texas 75633  
903.693.2021 email: [jdorman@panola.edu](mailto:jdorman@panola.edu)

Additional information on application procedures and this position's job description may be found on the Human Resources page of the College's web site at [www.panola.edu](http://www.panola.edu).

**Panola College is an Equal Opportunity Institution that provides educational and employment opportunities on the basis of merit and without discrimination because of race, color, religion, sex, age, national origin, veteran status, disability, or genetic information.**