

POSITION VACANCY ANNOUNCEMENT

- POSITION TITLE:** Professor, Chemistry/Physics
- EMPLOYMENT TERM:** Full-time, 9-month position
- LOCATION:** Carthage Campus
- BEGINNING DATE:** August 15, 2025
- RESPONSIBILITIES:** Teach Chemistry courses and oversee the Chemistry Lab and/or Physics and Physics Lab. Other responsibilities include, but are not limited to: advising students, participating in and leading committees, preparing instructional materials, participating in professional development activities for faculty, budgeting, participating in recruitment and retention activities, and building a positive public image for the College. Work with a flexible schedule, including evening and off-campus classes as needed.
- QUALIFICATIONS:** Master's degree with at least 18 graduate hours in Chemistry or Physics; willingness to pursue 18 graduate hours in the other discipline to meet instructional qualifications for both subject areas. Teaching experience at the college level preferred. Teaching experience using Canvas. Must have strong communication skills, ability to work effectively with students, faculty and staff. Must have a commitment to the philosophy of the science program and the college.
- COMPENSATION:** The salary offered will be commensurate with educational background and work experience.
- BENEFITS:** Group Health and Life Insurance, Educational Retirement, Social Security, Optional - Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period for health coverage.
- CLOSING DATE:** Screening of applications to begin May 1, 2025. Position open until filled.
- APPLICATION PROCEDURE:** Applicants should secure and submit an application with resume, official transcripts and three letters of recommendation to:

Jeremy Dorman, Director of Human Resources
Panola College, 1109 W. Panola St, Carthage, Texas 75633
903.693.2021 email: jdorman@panola.edu