

POSITION VACANCY ANNOUNCEMENT

POSITION TITLE: Success Coach

EMPLOYMENT TERM: Full-time, 12-month position
(*Grant Funded*)

LOCATION: Carthage Campus

BEGINNING DATE: Negotiable

RESPONSIBILITIES: This position reports directly to the Director of Advising and is responsible for managing the Panola College Return to Earn program and the EmpowerU program. The Success Coach will play a pivotal role in implementing the Return to Earn Program, which focuses on re-engaging students with some college experience but no credential (SCNC). The coach will provide academic, financial, and personal support to help these students overcome barriers to completing their education. Additionally, the Success Coach will implement the EmpowerU program, which offers specialized financial support to pregnant and parenting students, addressing their unique challenges to help them persist and succeed academically. A complete job description may be found on the College web site at <https://www.panola.edu/humanresources>

QUALIFICATIONS: Bachelor's degree required from a regionally accredited college or university. Must be student centered/oriented and be supportive of the community college philosophy. Must have a cooperative attitude and possess excellent organizational skills. Must demonstrate a willingness to promote a positive community image.

COMPENSATION: The salary offered will be \$45,000.00.

BENEFITS: Group Health and Life Insurance, Educational Retirement, Social Security, Optional - Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period.

CLOSING DATE: Screening of applications will begin immediately. Position open until filled.

****Must pass a pre-employment criminal background check.****

APPLICATION PROCEDURE: Applicants should secure and submit an application with resume, official transcripts and three letters of recommendation to:

Jeremy Dorman, Office of Human Resources
Panola College, 1109 W. Panola St, Carthage, Texas 75633
903.693.2021 Email: jdorman@panola.edu

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