## POSITION VACANCY ANNOUNCEMENT

**POSITION TITLE:** Instructor, Energy

**EMPLOYMENT TERM:** Full-time, 9-month position

**LOCATION:** Carthage, Texas

**BEGINNING DATE:** August 15, 2024

**RESPONSIBILITIES:** This position is responsible for the instruction of at least 15 credit hours per each long

semester in the area of Energy which includes: Basic Electrical Theory, HVAC, Motor Controls, Motors and Transformers, Basic Programmable Controllers, Commercial Wiring, Hydraulics and other Energy Technology related courses. Other responsibilities include, but are not limited to: advising students, participating in and leading committees, participating in professional development activities for faculty, participating in developing standards for admission, progression, probation, and dismissal of students, program evaluation, budgeting, recruitment and retention activities, and building a positive public image for the total Energy program. This position will be required to

teach day and evening courses both on and off campus as well as on-line.

QUALIFICATIONS: At least an Associate's degree and 3 years work experience in electricity,

instrumentation, industrial technology or industrial maintenance in the heavy manufacturing industry (such as petro-chemical, water distribution, or power generation industries) required. Certifications/experience in an appropriate discipline in energy required. Teaching experience at the college level preferred. Must have strong communication skills, ability to work effectively with students, faculty and staff. Must have reliable transportation. Must have a commitment to the philosophy of the Energy

program.

**COMPENSATION:** The salary offered will be commensurate with educational background and work

experience.

**BENEFITS**: Group Health and Life Insurance, Educational Retirement, Social Security, Optional -

Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period.

**CLOSING DATE:** Screening of applications begins immediately. Position open until filled.

APPLICATION

**PROCEDURE:** Applicants should secure and submit an application with resume, official transcripts and

three letters of recommendation to:

Jeremy Dorman, Director of Human Resources

Panola College, 1109 W. Panola St, Carthage, Texas 75633 903.693.2021 email: jdorman@panola.edu

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