

POSITION VACANCY ANNOUNCEMENT

POSITION TITLE: Professor of Biology

EMPLOYMENT TERM: Full-time, 9-month position

LOCATION: Carthage campus

BEGINNING DATE: August 15, 2024

RESPONSIBILITIES: Teach Biology courses mainly consisting of Anatomy and Physiology. Other responsibilities include, but are not limited to: advising students, participating in and leading committees, preparing instructional materials, participating in professional development activities for faculty, budgeting, participating in recruitment and retention activities, and building a positive public image for the College. Assist in implementation of Open Educational Resources (OER). Work a flexible schedule, including evening and off-campus classes as needed.

QUALIFICATIONS: Master's degree with at least 18 graduate hours in Biology. Teaching experience at the college level preferred. On-line teaching experience a plus. Ability to also teach one or more of the following areas is preferred: Anatomy & Physiology, General Biology, Microbiology. Must have strong communication skills, ability to work effectively with students, faculty and staff. Must have a commitment to the philosophy of the science program and the college.

COMPENSATION: The salary offered will be commensurate with educational background and work experience.

****Must pass a pre-employment criminal background check.****

BENEFITS: Group Health and Life Insurance, Educational Retirement, Social Security, Optional - Disability, Additional Life, AD&D, and Dental Insurance. 60-day waiting period for health coverage.

CLOSING DATE: Screening of applications will begin May 1, 2024. Position open until filled.

APPLICATION PROCEDURE: Applicants should secure and submit an **application** with **resume**, **official transcripts** and **three letters of recommendation** to:

Jeremy Dorman, Director of Human Resources
Panola College, 1109 W. Panola St, Carthage, Texas 75633
903.693.2021 email: jdorman@panola.edu

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