

**PANOLA COLLEGE**  
**2018 - 2019 FACULTY SALARY SCHEDULE**  
**NINE MONTH FACULTY**

| <b>Years</b> |             |              |           |             |             |              |              |              |              |              |              |              |              |              |            |
|--------------|-------------|--------------|-----------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|
| <b>Exp</b>   | <b>CERT</b> | <b>ASSOC</b> | <b>BA</b> | <b>MA+0</b> | <b>MA+6</b> | <b>MA+12</b> | <b>MA+18</b> | <b>MA+24</b> | <b>MA+30</b> | <b>MA+36</b> | <b>MA+42</b> | <b>MA+48</b> | <b>MA+54</b> | <b>MA+60</b> | <b>PHD</b> |
| 0            | 38,634      | 40,238       | 41,842    | 43,640      | 44,077      | 44,514       | 44,951       | 45,388       | 45,825       | 46,262       | 46,699       | 47,136       | 47,573       | 48,010       | 49,565     |
| 1            | 39,294      | 40,898       | 42,502    | 44,300      | 44,737      | 45,174       | 45,611       | 46,048       | 46,485       | 46,922       | 47,359       | 47,796       | 48,233       | 48,670       | 50,225     |
| 2            | 39,954      | 41,558       | 43,162    | 44,960      | 45,397      | 45,834       | 46,271       | 46,708       | 47,145       | 47,582       | 48,019       | 48,456       | 48,893       | 49,330       | 50,885     |
| 3            | 40,614      | 42,218       | 43,822    | 45,620      | 46,057      | 46,494       | 46,931       | 47,368       | 47,805       | 48,242       | 48,679       | 49,116       | 49,553       | 49,990       | 51,545     |
| 4            | 41,274      | 42,878       | 44,482    | 46,280      | 46,717      | 47,154       | 47,591       | 48,028       | 48,465       | 48,902       | 49,339       | 49,776       | 50,213       | 50,650       | 52,205     |
| 5            | 41,934      | 43,538       | 45,142    | 46,940      | 47,377      | 47,814       | 48,251       | 48,688       | 49,125       | 49,562       | 49,999       | 50,436       | 50,873       | 51,310       | 52,865     |
| 6            | 42,594      | 44,198       | 45,802    | 47,600      | 48,037      | 48,474       | 48,911       | 49,348       | 49,785       | 50,222       | 50,659       | 51,096       | 51,533       | 51,970       | 53,525     |
| 7            | 43,254      | 44,858       | 46,462    | 48,260      | 48,697      | 49,134       | 49,571       | 50,008       | 50,445       | 50,882       | 51,319       | 51,756       | 52,193       | 52,630       | 54,185     |
| 8            | 43,914      | 45,518       | 47,122    | 48,920      | 49,357      | 49,794       | 50,231       | 50,668       | 51,105       | 51,542       | 51,979       | 52,416       | 52,853       | 53,290       | 54,845     |
| 9            | 44,574      | 46,178       | 47,782    | 49,580      | 50,017      | 50,454       | 50,891       | 51,328       | 51,765       | 52,202       | 52,639       | 53,076       | 53,513       | 53,950       | 55,505     |
| 10           | 45,234      | 46,838       | 48,442    | 50,240      | 50,677      | 51,114       | 51,551       | 51,988       | 52,425       | 52,862       | 53,299       | 53,736       | 54,173       | 54,610       | 56,165     |
| 11           | 45,894      | 47,498       | 49,102    | 50,900      | 51,337      | 51,774       | 52,211       | 52,648       | 53,085       | 53,522       | 53,959       | 54,396       | 54,833       | 55,270       | 56,825     |
| 12           | 46,554      | 48,158       | 49,762    | 51,560      | 51,997      | 52,434       | 52,871       | 53,308       | 53,745       | 54,182       | 54,619       | 55,056       | 55,493       | 55,930       | 57,485     |
| 13           | 47,214      | 48,818       | 50,422    | 52,220      | 52,657      | 53,094       | 53,531       | 53,968       | 54,405       | 54,842       | 55,279       | 55,716       | 56,153       | 56,590       | 58,145     |
| 14           | 47,874      | 49,478       | 51,082    | 52,880      | 53,317      | 53,754       | 54,191       | 54,628       | 55,065       | 55,502       | 55,939       | 56,376       | 56,813       | 57,250       | 58,805     |
| 15           | 48,534      | 50,138       | 51,742    | 53,540      | 53,977      | 54,414       | 54,851       | 55,288       | 55,725       | 56,162       | 56,599       | 57,036       | 57,473       | 57,910       | 59,465     |
| 16           | 49,194      | 50,798       | 52,402    | 54,200      | 54,637      | 55,074       | 55,511       | 55,948       | 56,385       | 56,822       | 57,259       | 57,696       | 58,133       | 58,570       | 60,125     |
| 17           | 49,854      | 51,458       | 53,062    | 54,860      | 55,297      | 55,734       | 56,171       | 56,608       | 57,045       | 57,482       | 57,919       | 58,356       | 58,793       | 59,230       | 60,785     |
| 18           | 50,514      | 52,118       | 53,722    | 55,520      | 55,957      | 56,394       | 56,831       | 57,268       | 57,705       | 58,142       | 58,579       | 59,016       | 59,453       | 59,890       | 61,445     |
| 19           | 51,174      | 52,778       | 54,382    | 56,180      | 56,617      | 57,054       | 57,491       | 57,928       | 58,365       | 58,802       | 59,239       | 59,676       | 60,113       | 60,550       | 62,105     |
| 20           | 51,834      | 53,438       | 55,042    | 56,840      | 57,277      | 57,714       | 58,151       | 58,588       | 59,025       | 59,462       | 59,899       | 60,336       | 60,773       | 61,210       | 62,765     |
| 21           | 52,494      | 54,098       | 55,702    | 57,500      | 57,937      | 58,374       | 58,811       | 59,248       | 59,685       | 60,122       | 60,559       | 60,996       | 61,433       | 61,870       | 63,425     |
| 22           | 53,154      | 54,758       | 56,362    | 58,160      | 58,597      | 59,034       | 59,471       | 59,908       | 60,345       | 60,782       | 61,219       | 61,656       | 62,093       | 62,530       | 64,085     |
| 23           | 53,814      | 55,418       | 57,022    | 58,820      | 59,257      | 59,694       | 60,131       | 60,568       | 61,005       | 61,442       | 61,879       | 62,316       | 62,753       | 63,190       | 64,745     |
| 24           | 54,474      | 56,078       | 57,682    | 59,480      | 59,917      | 60,354       | 60,791       | 61,228       | 61,665       | 62,102       | 62,539       | 62,976       | 63,413       | 63,850       | 65,405     |
| 25           | 55,134      | 56,738       | 58,342    | 60,140      | 60,577      | 61,014       | 61,451       | 61,888       | 62,325       | 62,762       | 63,199       | 63,636       | 64,073       | 64,510       | 66,065     |
| 26           | 55,794      | 57,398       | 59,002    | 60,800      | 61,237      | 61,674       | 62,111       | 62,548       | 62,985       | 63,422       | 63,859       | 64,296       | 64,733       | 65,170       | 66,725     |
| 27           | 56,454      | 58,058       | 59,662    | 61,460      | 61,897      | 62,334       | 62,771       | 63,208       | 63,645       | 64,082       | 64,519       | 64,956       | 65,393       | 65,830       | 67,385     |
| 28           | 57,114      | 58,718       | 60,322    | 62,120      | 62,557      | 62,994       | 63,431       | 63,868       | 64,305       | 64,742       | 65,179       | 65,616       | 66,053       | 66,490       | 68,045     |
| 29           | 57,774      | 59,378       | 60,982    | 62,780      | 63,217      | 63,654       | 64,091       | 64,528       | 64,965       | 65,402       | 65,839       | 66,276       | 66,713       | 67,150       | 68,705     |
| 30           | 58,434      | 60,038       | 61,642    | 63,440      | 63,877      | 64,314       | 64,751       | 65,188       | 65,625       | 66,062       | 66,499       | 66,936       | 67,373       | 67,810       | 69,365     |
| 31           | 59,094      | 60,698       | 62,302    | 64,100      | 64,537      | 64,974       | 65,411       | 65,848       | 66,285       | 66,722       | 67,159       | 67,596       | 68,033       | 68,470       | 70,025     |
| 32           | 59,754      | 61,358       | 62,962    | 64,760      | 65,197      | 65,634       | 66,071       | 66,508       | 66,945       | 67,382       | 67,819       | 68,256       | 68,693       | 69,130       | 70,685     |
| 33           | 60,414      | 62,018       | 63,622    | 65,420      | 65,857      | 66,294       | 66,731       | 67,168       | 67,605       | 68,042       | 68,479       | 68,916       | 69,353       | 69,790       | 71,345     |
| 34           | 61,074      | 62,678       | 64,282    | 66,080      | 66,517      | 66,954       | 67,391       | 67,828       | 68,265       | 68,702       | 69,139       | 69,576       | 70,013       | 70,450       | 72,005     |
| 35           | 61,734      | 63,338       | 64,942    | 66,740      | 67,177      | 67,614       | 68,051       | 68,488       | 68,925       | 69,362       | 69,799       | 70,236       | 70,673       | 71,110       | 72,665     |

**PANOLA COLLEGE**  
**2018 - 2019 FACULTY SALARY SCHEDULE**  
**TEN MONTH FACULTY**

| <b>Years</b> |             |              |           |             |             |              |              |              |              |              |              |              |              |              |            |
|--------------|-------------|--------------|-----------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|
| <b>Exp</b>   | <b>CERT</b> | <b>ASSOC</b> | <b>BA</b> | <b>MA+0</b> | <b>MA+6</b> | <b>MA+12</b> | <b>MA+18</b> | <b>MA+24</b> | <b>MA+30</b> | <b>MA+36</b> | <b>MA+42</b> | <b>MA+48</b> | <b>MA+54</b> | <b>MA+60</b> | <b>PHD</b> |
| 0            | 42,302      | 44,084       | 45,866    | 47,864      | 48,350      | 48,836       | 49,322       | 49,808       | 50,294       | 50,780       | 51,266       | 51,752       | 52,238       | 52,724       | 54,452     |
| 1            | 43,035      | 44,817       | 46,599    | 48,597      | 49,083      | 49,569       | 50,055       | 50,541       | 51,027       | 51,513       | 51,999       | 52,485       | 52,971       | 53,457       | 55,185     |
| 2            | 43,768      | 45,550       | 47,332    | 49,330      | 49,816      | 50,302       | 50,788       | 51,274       | 51,760       | 52,246       | 52,732       | 53,218       | 53,704       | 54,190       | 55,918     |
| 3            | 44,501      | 46,283       | 48,065    | 50,063      | 50,549      | 51,035       | 51,521       | 52,007       | 52,493       | 52,979       | 53,465       | 53,951       | 54,437       | 54,923       | 56,651     |
| 4            | 45,234      | 47,016       | 48,798    | 50,796      | 51,282      | 51,768       | 52,254       | 52,740       | 53,226       | 53,712       | 54,198       | 54,684       | 55,170       | 55,656       | 57,384     |
| 5            | 45,967      | 47,749       | 49,531    | 51,529      | 52,015      | 52,501       | 52,987       | 53,473       | 53,959       | 54,445       | 54,931       | 55,417       | 55,903       | 56,389       | 58,117     |
| 6            | 46,700      | 48,482       | 50,264    | 52,262      | 52,748      | 53,234       | 53,720       | 54,206       | 54,692       | 55,178       | 55,664       | 56,150       | 56,636       | 57,122       | 58,850     |
| 7            | 47,433      | 49,215       | 50,997    | 52,995      | 53,481      | 53,967       | 54,453       | 54,939       | 55,425       | 55,911       | 56,397       | 56,883       | 57,369       | 57,855       | 59,583     |
| 8            | 48,166      | 49,948       | 51,730    | 53,728      | 54,214      | 54,700       | 55,186       | 55,672       | 56,158       | 56,644       | 57,130       | 57,616       | 58,102       | 58,588       | 60,316     |
| 9            | 48,899      | 50,681       | 52,463    | 54,461      | 54,947      | 55,433       | 55,919       | 56,405       | 56,891       | 57,377       | 57,863       | 58,349       | 58,835       | 59,321       | 61,049     |
| 10           | 49,632      | 51,414       | 53,196    | 55,194      | 55,680      | 56,166       | 56,652       | 57,138       | 57,624       | 58,110       | 58,596       | 59,082       | 59,568       | 60,054       | 61,782     |
| 11           | 50,365      | 52,147       | 53,929    | 55,927      | 56,413      | 56,899       | 57,385       | 57,871       | 58,357       | 58,843       | 59,329       | 59,815       | 60,301       | 60,787       | 62,515     |
| 12           | 51,098      | 52,880       | 54,662    | 56,660      | 57,146      | 57,632       | 58,118       | 58,604       | 59,090       | 59,576       | 60,062       | 60,548       | 61,034       | 61,520       | 63,248     |
| 13           | 51,831      | 53,613       | 55,395    | 57,393      | 57,879      | 58,365       | 58,851       | 59,337       | 59,823       | 60,309       | 60,795       | 61,281       | 61,767       | 62,253       | 63,981     |
| 14           | 52,564      | 54,346       | 56,128    | 58,126      | 58,612      | 59,098       | 59,584       | 60,070       | 60,556       | 61,042       | 61,528       | 62,014       | 62,500       | 62,986       | 64,714     |
| 15           | 53,297      | 55,079       | 56,861    | 58,859      | 59,345      | 59,831       | 60,317       | 60,803       | 61,289       | 61,775       | 62,261       | 62,747       | 63,233       | 63,719       | 65,447     |
| 16           | 54,030      | 55,812       | 57,594    | 59,592      | 60,078      | 60,564       | 61,050       | 61,536       | 62,022       | 62,508       | 62,994       | 63,480       | 63,966       | 64,452       | 66,180     |
| 17           | 54,763      | 56,545       | 58,327    | 60,325      | 60,811      | 61,297       | 61,783       | 62,269       | 62,755       | 63,241       | 63,727       | 64,213       | 64,699       | 65,185       | 66,913     |
| 18           | 55,496      | 57,278       | 59,060    | 61,058      | 61,544      | 62,030       | 62,516       | 63,002       | 63,488       | 63,974       | 64,460       | 64,946       | 65,432       | 65,918       | 67,646     |
| 19           | 56,229      | 58,011       | 59,793    | 61,791      | 62,277      | 62,763       | 63,249       | 63,735       | 64,221       | 64,707       | 65,193       | 65,679       | 66,165       | 66,651       | 68,379     |
| 20           | 56,962      | 58,744       | 60,526    | 62,524      | 63,010      | 63,496       | 63,982       | 64,468       | 64,954       | 65,440       | 65,926       | 66,412       | 66,898       | 67,384       | 69,112     |
| 21           | 57,695      | 59,477       | 61,259    | 63,257      | 63,743      | 64,229       | 64,715       | 65,201       | 65,687       | 66,173       | 66,659       | 67,145       | 67,631       | 68,117       | 69,845     |
| 22           | 58,428      | 60,210       | 61,992    | 63,990      | 64,476      | 64,962       | 65,448       | 65,934       | 66,420       | 66,906       | 67,392       | 67,878       | 68,364       | 68,850       | 70,578     |
| 23           | 59,161      | 60,943       | 62,725    | 64,723      | 65,209      | 65,695       | 66,181       | 66,667       | 67,153       | 67,639       | 68,125       | 68,611       | 69,097       | 69,583       | 71,311     |
| 24           | 59,894      | 61,676       | 63,458    | 65,456      | 65,942      | 66,428       | 66,914       | 67,400       | 67,886       | 68,372       | 68,858       | 69,344       | 69,830       | 70,316       | 72,044     |
| 25           | 60,627      | 62,409       | 64,191    | 66,189      | 66,675      | 67,161       | 67,647       | 68,133       | 68,619       | 69,105       | 69,591       | 70,077       | 70,563       | 71,049       | 72,777     |
| 26           | 61,360      | 63,142       | 64,924    | 66,922      | 67,408      | 67,894       | 68,380       | 68,866       | 69,352       | 69,838       | 70,324       | 70,810       | 71,296       | 71,782       | 73,510     |
| 27           | 62,093      | 63,875       | 65,657    | 67,655      | 68,141      | 68,627       | 69,113       | 69,599       | 70,085       | 70,571       | 71,057       | 71,543       | 72,029       | 72,515       | 74,243     |
| 28           | 62,826      | 64,608       | 66,390    | 68,388      | 68,874      | 69,360       | 69,846       | 70,332       | 70,818       | 71,304       | 71,790       | 72,276       | 72,762       | 73,248       | 74,976     |
| 29           | 63,559      | 65,341       | 67,123    | 69,121      | 69,607      | 70,093       | 70,579       | 71,065       | 71,551       | 72,037       | 72,523       | 73,009       | 73,495       | 73,981       | 75,709     |
| 30           | 64,292      | 66,074       | 67,856    | 69,854      | 70,340      | 70,826       | 71,312       | 71,798       | 72,284       | 72,770       | 73,256       | 73,742       | 74,228       | 74,714       | 76,442     |
| 31           | 65,025      | 66,807       | 68,589    | 70,587      | 71,073      | 71,559       | 72,045       | 72,531       | 73,017       | 73,503       | 73,989       | 74,475       | 74,961       | 75,447       | 77,175     |
| 32           | 65,758      | 67,540       | 69,322    | 71,320      | 71,806      | 72,292       | 72,778       | 73,264       | 73,750       | 74,236       | 74,722       | 75,208       | 75,694       | 76,180       | 77,908     |
| 33           | 66,491      | 68,273       | 70,055    | 72,053      | 72,539      | 73,025       | 73,511       | 73,997       | 74,483       | 74,969       | 75,455       | 75,941       | 76,427       | 76,913       | 78,641     |
| 34           | 67,224      | 69,006       | 70,788    | 72,786      | 73,272      | 73,758       | 74,244       | 74,730       | 75,216       | 75,702       | 76,188       | 76,674       | 77,160       | 77,646       | 79,374     |
| 35           | 67,957      | 69,739       | 71,521    | 73,519      | 74,005      | 74,491       | 74,977       | 75,463       | 75,949       | 76,435       | 76,921       | 77,407       | 77,893       | 78,379       | 80,107     |

**PANOLA COLLEGE**  
**2018 - 2019 FACULTY SALARY SCHEDULE**  
**TEN AND ONE-HALF MONTH FACULTY**

| <b>Years</b> |             |              |           |             |             |              |              |              |              |              |              |              |              |              |            |
|--------------|-------------|--------------|-----------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|
| <b>Exp</b>   | <b>CERT</b> | <b>ASSOC</b> | <b>BA</b> | <b>MA+0</b> | <b>MA+6</b> | <b>MA+12</b> | <b>MA+18</b> | <b>MA+24</b> | <b>MA+30</b> | <b>MA+36</b> | <b>MA+42</b> | <b>MA+48</b> | <b>MA+54</b> | <b>MA+60</b> | <b>PHD</b> |
| 0            | 44,138      | 46,009       | 47,880    | 49,978      | 50,488      | 50,998       | 51,508       | 52,018       | 52,528       | 53,038       | 53,548       | 54,058       | 54,568       | 55,078       | 56,892     |
| 1            | 44,909      | 46,780       | 48,651    | 50,749      | 51,259      | 51,769       | 52,279       | 52,789       | 53,299       | 53,809       | 54,319       | 54,829       | 55,339       | 55,849       | 57,663     |
| 2            | 45,680      | 47,551       | 49,422    | 51,520      | 52,030      | 52,540       | 53,050       | 53,560       | 54,070       | 54,580       | 55,090       | 55,600       | 56,110       | 56,620       | 58,434     |
| 3            | 46,451      | 48,322       | 50,193    | 52,291      | 52,801      | 53,311       | 53,821       | 54,331       | 54,841       | 55,351       | 55,861       | 56,371       | 56,881       | 57,391       | 59,205     |
| 4            | 47,222      | 49,093       | 50,964    | 53,062      | 53,572      | 54,082       | 54,592       | 55,102       | 55,612       | 56,122       | 56,632       | 57,142       | 57,652       | 58,162       | 59,976     |
| 5            | 47,993      | 49,864       | 51,735    | 53,833      | 54,343      | 54,853       | 55,363       | 55,873       | 56,383       | 56,893       | 57,403       | 57,913       | 58,423       | 58,933       | 60,747     |
| 6            | 48,764      | 50,635       | 52,506    | 54,604      | 55,114      | 55,624       | 56,134       | 56,644       | 57,154       | 57,664       | 58,174       | 58,684       | 59,194       | 59,704       | 61,518     |
| 7            | 49,535      | 51,406       | 53,277    | 55,375      | 55,885      | 56,395       | 56,905       | 57,415       | 57,925       | 58,435       | 58,945       | 59,455       | 59,965       | 60,475       | 62,289     |
| 8            | 50,306      | 52,177       | 54,048    | 56,146      | 56,656      | 57,166       | 57,676       | 58,186       | 58,696       | 59,206       | 59,716       | 60,226       | 60,736       | 61,246       | 63,060     |
| 9            | 51,077      | 52,948       | 54,819    | 56,917      | 57,427      | 57,937       | 58,447       | 58,957       | 59,467       | 59,977       | 60,487       | 60,997       | 61,507       | 62,017       | 63,831     |
| 10           | 51,848      | 53,719       | 55,590    | 57,688      | 58,198      | 58,708       | 59,218       | 59,728       | 60,238       | 60,748       | 61,258       | 61,768       | 62,278       | 62,788       | 64,602     |
| 11           | 52,619      | 54,490       | 56,361    | 58,459      | 58,969      | 59,479       | 59,989       | 60,499       | 61,009       | 61,519       | 62,029       | 62,539       | 63,049       | 63,559       | 65,373     |
| 12           | 53,390      | 55,261       | 57,132    | 59,230      | 59,740      | 60,250       | 60,760       | 61,270       | 61,780       | 62,290       | 62,800       | 63,310       | 63,820       | 64,330       | 66,144     |
| 13           | 54,161      | 56,032       | 57,903    | 60,001      | 60,511      | 61,021       | 61,531       | 62,041       | 62,551       | 63,061       | 63,571       | 64,081       | 64,591       | 65,101       | 66,915     |
| 14           | 54,932      | 56,803       | 58,674    | 60,772      | 61,282      | 61,792       | 62,302       | 62,812       | 63,322       | 63,832       | 64,342       | 64,852       | 65,362       | 65,872       | 67,686     |
| 15           | 55,703      | 57,574       | 59,445    | 61,543      | 62,053      | 62,563       | 63,073       | 63,583       | 64,093       | 64,603       | 65,113       | 65,623       | 66,133       | 66,643       | 68,457     |
| 16           | 56,474      | 58,345       | 60,216    | 62,314      | 62,824      | 63,334       | 63,844       | 64,354       | 64,864       | 65,374       | 65,884       | 66,394       | 66,904       | 67,414       | 69,228     |
| 17           | 57,245      | 59,116       | 60,987    | 63,085      | 63,595      | 64,105       | 64,615       | 65,125       | 65,635       | 66,145       | 66,655       | 67,165       | 67,675       | 68,185       | 69,999     |
| 18           | 58,016      | 59,887       | 61,758    | 63,856      | 64,366      | 64,876       | 65,386       | 65,896       | 66,406       | 66,916       | 67,426       | 67,936       | 68,446       | 68,956       | 70,770     |
| 19           | 58,787      | 60,658       | 62,529    | 64,627      | 65,137      | 65,647       | 66,157       | 66,667       | 67,177       | 67,687       | 68,197       | 68,707       | 69,217       | 69,727       | 71,541     |
| 20           | 59,558      | 61,429       | 63,300    | 65,398      | 65,908      | 66,418       | 66,928       | 67,438       | 67,948       | 68,458       | 68,968       | 69,478       | 69,988       | 70,498       | 72,312     |
| 21           | 60,329      | 62,200       | 64,071    | 66,169      | 66,679      | 67,189       | 67,699       | 68,209       | 68,719       | 69,229       | 69,739       | 70,249       | 70,759       | 71,269       | 73,083     |
| 22           | 61,100      | 62,971       | 64,842    | 66,940      | 67,450      | 67,960       | 68,470       | 68,980       | 69,490       | 70,000       | 70,510       | 71,020       | 71,530       | 72,040       | 73,854     |
| 23           | 61,871      | 63,742       | 65,613    | 67,711      | 68,221      | 68,731       | 69,241       | 69,751       | 70,261       | 70,771       | 71,281       | 71,791       | 72,301       | 72,811       | 74,625     |
| 24           | 62,642      | 64,513       | 66,384    | 68,482      | 68,992      | 69,502       | 70,012       | 70,522       | 71,032       | 71,542       | 72,052       | 72,562       | 73,072       | 73,582       | 75,396     |
| 25           | 63,413      | 65,284       | 67,155    | 69,253      | 69,763      | 70,273       | 70,783       | 71,293       | 71,803       | 72,313       | 72,823       | 73,333       | 73,843       | 74,353       | 76,167     |
| 26           | 64,184      | 66,055       | 67,926    | 70,024      | 70,534      | 71,044       | 71,554       | 72,064       | 72,574       | 73,084       | 73,594       | 74,104       | 74,614       | 75,124       | 76,938     |
| 27           | 64,955      | 66,826       | 68,697    | 70,795      | 71,305      | 71,815       | 72,325       | 72,835       | 73,345       | 73,855       | 74,365       | 74,875       | 75,385       | 75,895       | 77,709     |
| 28           | 65,726      | 67,597       | 69,468    | 71,566      | 72,076      | 72,586       | 73,096       | 73,606       | 74,116       | 74,626       | 75,136       | 75,646       | 76,156       | 76,666       | 78,480     |
| 29           | 66,497      | 68,368       | 70,239    | 72,337      | 72,847      | 73,357       | 73,867       | 74,377       | 74,887       | 75,397       | 75,907       | 76,417       | 76,927       | 77,437       | 79,251     |
| 30           | 67,268      | 69,139       | 71,010    | 73,108      | 73,618      | 74,128       | 74,638       | 75,148       | 75,658       | 76,168       | 76,678       | 77,188       | 77,698       | 78,208       | 80,022     |
| 31           | 68,039      | 69,910       | 71,781    | 73,879      | 74,389      | 74,899       | 75,409       | 75,919       | 76,429       | 76,939       | 77,449       | 77,959       | 78,469       | 78,979       | 80,793     |
| 32           | 68,810      | 70,681       | 72,552    | 74,650      | 75,160      | 75,670       | 76,180       | 76,690       | 77,200       | 77,710       | 78,220       | 78,730       | 79,240       | 79,750       | 81,564     |
| 33           | 69,581      | 71,452       | 73,323    | 75,421      | 75,931      | 76,441       | 76,951       | 77,461       | 77,971       | 78,481       | 78,991       | 79,501       | 80,011       | 80,521       | 82,335     |
| 34           | 70,352      | 72,223       | 74,094    | 76,192      | 76,702      | 77,212       | 77,722       | 78,232       | 78,742       | 79,252       | 79,762       | 80,272       | 80,782       | 81,292       | 83,106     |
| 35           | 71,123      | 72,994       | 74,865    | 76,963      | 77,473      | 77,983       | 78,493       | 79,003       | 79,513       | 80,023       | 80,533       | 81,043       | 81,553       | 82,063       | 83,877     |

**PANOLA COLLEGE**  
**2018 - 2019 FACULTY SALARY SCHEDULE**  
**ELEVEN MONTH FACULTY**

| Years<br>Exp | CERT   | ASSOC  | BA     | MA+0   | MA+6   | MA+12  | MA+18  | MA+24  | MA+30  | MA+36  | MA+42  | MA+48  | MA+54  | MA+60  | PHD    |
|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 0            | 45,969 | 47,929 | 49,889 | 52,087 | 52,621 | 53,155 | 53,689 | 54,223 | 54,757 | 55,291 | 55,825 | 56,359 | 56,893 | 57,427 | 59,328 |
| 1            | 46,775 | 48,735 | 50,695 | 52,893 | 53,427 | 53,961 | 54,495 | 55,029 | 55,563 | 56,097 | 56,631 | 57,165 | 57,699 | 58,233 | 60,134 |
| 2            | 47,581 | 49,541 | 51,501 | 53,699 | 54,233 | 54,767 | 55,301 | 55,835 | 56,369 | 56,903 | 57,437 | 57,971 | 58,505 | 59,039 | 60,940 |
| 3            | 48,387 | 50,347 | 52,307 | 54,505 | 55,039 | 55,573 | 56,107 | 56,641 | 57,175 | 57,709 | 58,243 | 58,777 | 59,311 | 59,845 | 61,746 |
| 4            | 49,193 | 51,153 | 53,113 | 55,311 | 55,845 | 56,379 | 56,913 | 57,447 | 57,981 | 58,515 | 59,049 | 59,583 | 60,117 | 60,651 | 62,552 |
| 5            | 49,999 | 51,959 | 53,919 | 56,117 | 56,651 | 57,185 | 57,719 | 58,253 | 58,787 | 59,321 | 59,855 | 60,389 | 60,923 | 61,457 | 63,358 |
| 6            | 50,805 | 52,765 | 54,725 | 56,923 | 57,457 | 57,991 | 58,525 | 59,059 | 59,593 | 60,127 | 60,661 | 61,195 | 61,729 | 62,263 | 64,164 |
| 7            | 51,611 | 53,571 | 55,531 | 57,729 | 58,263 | 58,797 | 59,331 | 59,865 | 60,399 | 60,933 | 61,467 | 62,001 | 62,535 | 63,069 | 64,970 |
| 8            | 52,417 | 54,377 | 56,337 | 58,535 | 59,069 | 59,603 | 60,137 | 60,671 | 61,205 | 61,739 | 62,273 | 62,807 | 63,341 | 63,875 | 65,776 |
| 9            | 53,223 | 55,183 | 57,143 | 59,341 | 59,875 | 60,409 | 60,943 | 61,477 | 62,011 | 62,545 | 63,079 | 63,613 | 64,147 | 64,681 | 66,582 |
| 10           | 54,029 | 55,989 | 57,949 | 60,147 | 60,681 | 61,215 | 61,749 | 62,283 | 62,817 | 63,351 | 63,885 | 64,419 | 64,953 | 65,487 | 67,388 |
| 11           | 54,835 | 56,795 | 58,755 | 60,953 | 61,487 | 62,021 | 62,555 | 63,089 | 63,623 | 64,157 | 64,691 | 65,225 | 65,759 | 66,293 | 68,194 |
| 12           | 55,641 | 57,601 | 59,561 | 61,759 | 62,293 | 62,827 | 63,361 | 63,895 | 64,429 | 64,963 | 65,497 | 66,031 | 66,565 | 67,099 | 69,000 |
| 13           | 56,447 | 58,407 | 60,367 | 62,565 | 63,099 | 63,633 | 64,167 | 64,701 | 65,235 | 65,769 | 66,303 | 66,837 | 67,371 | 67,905 | 69,806 |
| 14           | 57,253 | 59,213 | 61,173 | 63,371 | 63,905 | 64,439 | 64,973 | 65,507 | 66,041 | 66,575 | 67,109 | 67,643 | 68,177 | 68,711 | 70,612 |
| 15           | 58,059 | 60,019 | 61,979 | 64,177 | 64,711 | 65,245 | 65,779 | 66,313 | 66,847 | 67,381 | 67,915 | 68,449 | 68,983 | 69,517 | 71,418 |
| 16           | 58,865 | 60,825 | 62,785 | 64,983 | 65,517 | 66,051 | 66,585 | 67,119 | 67,653 | 68,187 | 68,721 | 69,255 | 69,789 | 70,323 | 72,224 |
| 17           | 59,671 | 61,631 | 63,591 | 65,789 | 66,323 | 66,857 | 67,391 | 67,925 | 68,459 | 68,993 | 69,527 | 70,061 | 70,595 | 71,129 | 73,030 |
| 18           | 60,477 | 62,437 | 64,397 | 66,595 | 67,129 | 67,663 | 68,197 | 68,731 | 69,265 | 69,799 | 70,333 | 70,867 | 71,401 | 71,935 | 73,836 |
| 19           | 61,283 | 63,243 | 65,203 | 67,401 | 67,935 | 68,469 | 69,003 | 69,537 | 70,071 | 70,605 | 71,139 | 71,673 | 72,207 | 72,741 | 74,642 |
| 20           | 62,089 | 64,049 | 66,009 | 68,207 | 68,741 | 69,275 | 69,809 | 70,343 | 70,877 | 71,411 | 71,945 | 72,479 | 73,013 | 73,547 | 75,448 |
| 21           | 62,895 | 64,855 | 66,815 | 69,013 | 69,547 | 70,081 | 70,615 | 71,149 | 71,683 | 72,217 | 72,751 | 73,285 | 73,819 | 74,353 | 76,254 |
| 22           | 63,701 | 65,661 | 67,621 | 69,819 | 70,353 | 70,887 | 71,421 | 71,955 | 72,489 | 73,023 | 73,557 | 74,091 | 74,625 | 75,159 | 77,060 |
| 23           | 64,507 | 66,467 | 68,427 | 70,625 | 71,159 | 71,693 | 72,227 | 72,761 | 73,295 | 73,829 | 74,363 | 74,897 | 75,431 | 75,965 | 77,866 |
| 24           | 65,313 | 67,273 | 69,233 | 71,431 | 71,965 | 72,499 | 73,033 | 73,567 | 74,101 | 74,635 | 75,169 | 75,703 | 76,237 | 76,771 | 78,672 |
| 25           | 66,119 | 68,079 | 70,039 | 72,237 | 72,771 | 73,305 | 73,839 | 74,373 | 74,907 | 75,441 | 75,975 | 76,509 | 77,043 | 77,577 | 79,478 |
| 26           | 66,925 | 68,885 | 70,845 | 73,043 | 73,577 | 74,111 | 74,645 | 75,179 | 75,713 | 76,247 | 76,781 | 77,315 | 77,849 | 78,383 | 80,284 |
| 27           | 67,731 | 69,691 | 71,651 | 73,849 | 74,383 | 74,917 | 75,451 | 75,985 | 76,519 | 77,053 | 77,587 | 78,121 | 78,655 | 79,189 | 81,090 |
| 28           | 68,537 | 70,497 | 72,457 | 74,655 | 75,189 | 75,723 | 76,257 | 76,791 | 77,325 | 77,859 | 78,393 | 78,927 | 79,461 | 79,995 | 81,896 |
| 29           | 69,343 | 71,303 | 73,263 | 75,461 | 75,995 | 76,529 | 77,063 | 77,597 | 78,131 | 78,665 | 79,199 | 79,733 | 80,267 | 80,801 | 82,702 |
| 30           | 70,149 | 72,109 | 74,069 | 76,267 | 76,801 | 77,335 | 77,869 | 78,403 | 78,937 | 79,471 | 80,005 | 80,539 | 81,073 | 81,607 | 83,508 |
| 31           | 70,955 | 72,915 | 74,875 | 77,073 | 77,607 | 78,141 | 78,675 | 79,209 | 79,743 | 80,277 | 80,811 | 81,345 | 81,879 | 82,413 | 84,314 |
| 32           | 71,761 | 73,721 | 75,681 | 77,879 | 78,413 | 78,947 | 79,481 | 80,015 | 80,549 | 81,083 | 81,617 | 82,151 | 82,685 | 83,219 | 85,120 |
| 33           | 72,567 | 74,527 | 76,487 | 78,685 | 79,219 | 79,753 | 80,287 | 80,821 | 81,355 | 81,889 | 82,423 | 82,957 | 83,491 | 84,025 | 85,926 |
| 34           | 73,373 | 75,333 | 77,293 | 79,491 | 80,025 | 80,559 | 81,093 | 81,627 | 82,161 | 82,695 | 83,229 | 83,763 | 84,297 | 84,831 | 86,732 |
| 35           | 74,179 | 76,139 | 78,099 | 80,297 | 80,831 | 81,365 | 81,899 | 82,433 | 82,967 | 83,501 | 84,035 | 84,569 | 85,103 | 85,637 | 87,538 |

**PANOLA COLLEGE**  
**2018 - 2019 FACULTY SALARY SCHEDULE**  
**TWELVE MONTH FACULTY**

| <b>Years</b> |             |              |           |             |             |              |              |              |              |              |              |              |              |              |            |
|--------------|-------------|--------------|-----------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|
| <b>Exp</b>   | <b>CERT</b> | <b>ASSOC</b> | <b>BA</b> | <b>MA+0</b> | <b>MA+6</b> | <b>MA+12</b> | <b>MA+18</b> | <b>MA+24</b> | <b>MA+30</b> | <b>MA+36</b> | <b>MA+42</b> | <b>MA+48</b> | <b>MA+54</b> | <b>MA+60</b> | <b>PHD</b> |
| 0            | 49,636      | 51,775       | 53,914    | 56,311      | 56,894      | 57,477       | 58,060       | 58,643       | 59,226       | 59,809       | 60,392       | 60,975       | 61,558       | 62,141       | 64,214     |
| 1            | 50,516      | 52,655       | 54,794    | 57,191      | 57,774      | 58,357       | 58,940       | 59,523       | 60,106       | 60,689       | 61,272       | 61,855       | 62,438       | 63,021       | 65,094     |
| 2            | 51,396      | 53,535       | 55,674    | 58,071      | 58,654      | 59,237       | 59,820       | 60,403       | 60,986       | 61,569       | 62,152       | 62,735       | 63,318       | 63,901       | 65,974     |
| 3            | 52,276      | 54,415       | 56,554    | 58,951      | 59,534      | 60,117       | 60,700       | 61,283       | 61,866       | 62,449       | 63,032       | 63,615       | 64,198       | 64,781       | 66,854     |
| 4            | 53,156      | 55,295       | 57,434    | 59,831      | 60,414      | 60,997       | 61,580       | 62,163       | 62,746       | 63,329       | 63,912       | 64,495       | 65,078       | 65,661       | 67,734     |
| 5            | 54,036      | 56,175       | 58,314    | 60,711      | 61,294      | 61,877       | 62,460       | 63,043       | 63,626       | 64,209       | 64,792       | 65,375       | 65,958       | 66,541       | 68,614     |
| 6            | 54,916      | 57,055       | 59,194    | 61,591      | 62,174      | 62,757       | 63,340       | 63,923       | 64,506       | 65,089       | 65,672       | 66,255       | 66,838       | 67,421       | 69,494     |
| 7            | 55,796      | 57,935       | 60,074    | 62,471      | 63,054      | 63,637       | 64,220       | 64,803       | 65,386       | 65,969       | 66,552       | 67,135       | 67,718       | 68,301       | 70,374     |
| 8            | 56,676      | 58,815       | 60,954    | 63,351      | 63,934      | 64,517       | 65,100       | 65,683       | 66,266       | 66,849       | 67,432       | 68,015       | 68,598       | 69,181       | 71,254     |
| 9            | 57,556      | 59,695       | 61,834    | 64,231      | 64,814      | 65,397       | 65,980       | 66,563       | 67,146       | 67,729       | 68,312       | 68,895       | 69,478       | 70,061       | 72,134     |
| 10           | 58,436      | 60,575       | 62,714    | 65,111      | 65,694      | 66,277       | 66,860       | 67,443       | 68,026       | 68,609       | 69,192       | 69,775       | 70,358       | 70,941       | 73,014     |
| 11           | 59,316      | 61,455       | 63,594    | 65,991      | 66,574      | 67,157       | 67,740       | 68,323       | 68,906       | 69,489       | 70,072       | 70,655       | 71,238       | 71,821       | 73,894     |
| 12           | 60,196      | 62,335       | 64,474    | 66,871      | 67,454      | 68,037       | 68,620       | 69,203       | 69,786       | 70,369       | 70,952       | 71,535       | 72,118       | 72,701       | 74,774     |
| 13           | 61,076      | 63,215       | 65,354    | 67,751      | 68,334      | 68,917       | 69,500       | 70,083       | 70,666       | 71,249       | 71,832       | 72,415       | 72,998       | 73,581       | 75,654     |
| 14           | 61,956      | 64,095       | 66,234    | 68,631      | 69,214      | 69,797       | 70,380       | 70,963       | 71,546       | 72,129       | 72,712       | 73,295       | 73,878       | 74,461       | 76,534     |
| 15           | 62,836      | 64,975       | 67,114    | 69,511      | 70,094      | 70,677       | 71,260       | 71,843       | 72,426       | 73,009       | 73,592       | 74,175       | 74,758       | 75,341       | 77,414     |
| 16           | 63,716      | 65,855       | 67,994    | 70,391      | 70,974      | 71,557       | 72,140       | 72,723       | 73,306       | 73,889       | 74,472       | 75,055       | 75,638       | 76,221       | 78,294     |
| 17           | 64,596      | 66,735       | 68,874    | 71,271      | 71,854      | 72,437       | 73,020       | 73,603       | 74,186       | 74,769       | 75,352       | 75,935       | 76,518       | 77,101       | 79,174     |
| 18           | 65,476      | 67,615       | 69,754    | 72,151      | 72,734      | 73,317       | 73,900       | 74,483       | 75,066       | 75,649       | 76,232       | 76,815       | 77,398       | 77,981       | 80,054     |
| 19           | 66,356      | 68,495       | 70,634    | 73,031      | 73,614      | 74,197       | 74,780       | 75,363       | 75,946       | 76,529       | 77,112       | 77,695       | 78,278       | 78,861       | 80,934     |
| 20           | 67,236      | 69,375       | 71,514    | 73,911      | 74,494      | 75,077       | 75,660       | 76,243       | 76,826       | 77,409       | 77,992       | 78,575       | 79,158       | 79,741       | 81,814     |
| 21           | 68,116      | 70,255       | 72,394    | 74,791      | 75,374      | 75,957       | 76,540       | 77,123       | 77,706       | 78,289       | 78,872       | 79,455       | 80,038       | 80,621       | 82,694     |
| 22           | 68,996      | 71,135       | 73,274    | 75,671      | 76,254      | 76,837       | 77,420       | 78,003       | 78,586       | 79,169       | 79,752       | 80,335       | 80,918       | 81,501       | 83,574     |
| 23           | 69,876      | 72,015       | 74,154    | 76,551      | 77,134      | 77,717       | 78,300       | 78,883       | 79,466       | 80,049       | 80,632       | 81,215       | 81,798       | 82,381       | 84,454     |
| 24           | 70,756      | 72,895       | 75,034    | 77,431      | 78,014      | 78,597       | 79,180       | 79,763       | 80,346       | 80,929       | 81,512       | 82,095       | 82,678       | 83,261       | 85,334     |
| 25           | 71,636      | 73,775       | 75,914    | 78,311      | 78,894      | 79,477       | 80,060       | 80,643       | 81,226       | 81,809       | 82,392       | 82,975       | 83,558       | 84,141       | 86,214     |
| 26           | 72,516      | 74,655       | 76,794    | 79,191      | 79,774      | 80,357       | 80,940       | 81,523       | 82,106       | 82,689       | 83,272       | 83,855       | 84,438       | 85,021       | 87,094     |
| 27           | 73,396      | 75,535       | 77,674    | 80,071      | 80,654      | 81,237       | 81,820       | 82,403       | 82,986       | 83,569       | 84,152       | 84,735       | 85,318       | 85,901       | 87,974     |
| 28           | 74,276      | 76,415       | 78,554    | 80,951      | 81,534      | 82,117       | 82,700       | 83,283       | 83,866       | 84,449       | 85,032       | 85,615       | 86,198       | 86,781       | 88,854     |
| 29           | 75,156      | 77,295       | 79,434    | 81,831      | 82,414      | 82,997       | 83,580       | 84,163       | 84,746       | 85,329       | 85,912       | 86,495       | 87,078       | 87,661       | 89,734     |
| 30           | 76,036      | 78,175       | 80,314    | 82,711      | 83,294      | 83,877       | 84,460       | 85,043       | 85,626       | 86,209       | 86,792       | 87,375       | 87,958       | 88,541       | 90,614     |
| 31           | 76,916      | 79,055       | 81,194    | 83,591      | 84,174      | 84,757       | 85,340       | 85,923       | 86,506       | 87,089       | 87,672       | 88,255       | 88,838       | 89,421       | 91,494     |
| 32           | 77,796      | 79,935       | 82,074    | 84,471      | 85,054      | 85,637       | 86,220       | 86,803       | 87,386       | 87,969       | 88,552       | 89,135       | 89,718       | 90,301       | 92,374     |
| 33           | 78,676      | 80,815       | 82,954    | 85,351      | 85,934      | 86,517       | 87,100       | 87,683       | 88,266       | 88,849       | 89,432       | 90,015       | 90,598       | 91,181       | 93,254     |
| 34           | 79,556      | 81,695       | 83,834    | 86,231      | 86,814      | 87,397       | 87,980       | 88,563       | 89,146       | 89,729       | 90,312       | 90,895       | 91,478       | 92,061       | 94,134     |
| 35           | 80,436      | 82,575       | 84,714    | 87,111      | 87,694      | 88,277       | 88,860       | 89,443       | 90,026       | 90,609       | 91,192       | 91,775       | 92,358       | 92,941       | 95,014     |