

2014 STRATEGIC PLANNING OBJECTIVES February 25, 2014

9a – 3p

<u>Institutional Goal</u>	<u>2014</u>	<u>Update</u>	<u>Summary Status Update</u> <u>2014</u>	<u>New or Modified Objective</u> <u>2014-2015</u>	
<i>1. To provide excellence in teaching and revise the curricula to meet the needs of the community</i>	1.1 Excellence in Teaching Award	IP	Ongoing. NISOD Award to be discontinued. Very expensive. Develop an in-house or staff teaching award is being discussed. Does teaching award need to be modified? Dr. Cordell – existing committee and Deans can review.	IP	Curtis Odom. Combining and staff awards
	1.2 Enroll Dual Credit Students before August 26	New	Ongoing. Enroll or register Dual Credit Students before August 26. Add objective to add later start date – 12 week –could be a major problem for FA.	C	Jeremy Dorman. Successful. Can be removed.
	1.3 Professional Development on campus	IP	Ongoing. Bring professional development on campus - Dr. Shannon. We have not brought anyone in since the Fall. Have developed in-house – Starlink and other ideas. Phone training was also completed. Canvas development.	IP	Starlink could be provided to community through continuing ed. PD was provided to Carthage and Gary ISD this past year.
	1.4 Review Developmental Studies program	IP	Ongoing. Janet Healy – start a reading-writing flex course. 5 or 6 students in Fall; 0 students in Spring. We need to continue to offer Peer reading course. We need to separates from reg reading and writing. Hybrid class according to state regs. Students have not been tech ready when they come in. We started a self-paced math class in Spring and Fall in Dev Math. Some students are not ready for that independence. Am hoping to continue to offer that course again to comply with state regs. We are still looking forward to the new state assessment – new test – higher cut off score is planned. Field testing is currently being done to set the lower cut=off score. Est adult ed pop - fall 2014 is when that would go into place. A pre-assessment activity – Dev Ed & Testing joint effort – to develop this activity before student takes exam. Work on skills lacking & homework. Possibility of Summer Bridge Program this summer – if they don't pass the pre-test. Population not decided yet.		Janet Healy. Ongoing. Paired Course – dev reading with history. College and Intermediate Algebra are going to be paired this fall with Dana Curry teaching. Continue with Hybrid class. Still have self-paced Math class which is state requirement. Evening class can offer all 3 levels of dev. Math at night. Most students have not tested with TSI – only 18% have tested college ready. This will be the first fall everyone has to take the new test. Certificate student does not have to take test. ABE students have to be provided HB 5 makes us has to be provided college prep course. Partnering college and school has to define what will be successful curriculum and standards. ISDs are all asking questions. Has to be in place in the fall. Need to have this figured out before end of March. Using learning objectives from the highest level

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				of developmental. What is going to be successful completion of that course? How will that be tracked? It will be tough to not have TSI as standard – it will be valid at any institution in the state for 5 years. College prep class committee to be assigned today.
	1.5 Reading and Writing non-course based course started.	NEW	Janet Healy - started non-course based option – new statewide option funded thru Rider 59 – in all courses by fall. Reading & writing non-course based course.	IP Janet Healy. Ongoing. Changed to integrated Reading-Writing non-course based course. Has not been very successful. Most we have had is 5-6 students. Non-course based with ABE if levels 5 & 6, considered dev ed. If test into Level 4, we should have non course based for dev ed. 3M Texans that could benefit from ABE; funding for 100,000. Pushing colleges to partner with businesses and outside groups. Non-course based option is to put them in lab setting to focus on area of weakness. The problem is the students don't test and don't finish in 16 weeks.
	1.6 Integrated Reading and Writing courses to be developed.	NEW	Janet Healy - Need to have integrated Reading & Writing courses developed by Spring 2014.	IP Janet Healy. Ongoing. Changed to integrated.
	1.7 Service learning project on campus	IP	Ongoing. 20% of goal met. Webpage created. Need designated person for the position.	IP Brian Naples. 20% of goal met. Ongoing. Dr. Cordell will help. Challenge on academic side was to understand SL and integrate in their curriculum. Add to PD. Webpage never got linked – could be added. Teresa Brooks to add to Faculty Resources, search Starlink, etc. Green Jackets and SGA have some great ideas. Service Learning is part of Health Services course. OTA builds ramps. Community

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				gardening. Nursing Club will work on it also. Dr. Powell stated that it was easier for technical classes to integrate service learning into their classes more than academics. Mr. Oney gave example of Math student going to tutor lower math levels.
	1.8 Form new committee to review attendance policy	New	Mr. Mason will form a committee to review attendance policy and tie it to Athletic and Fine and Performing Arts Scholarships. Web page has not been posted yet – a person has not been designated yet. Hosted Service Learning Conference last year. We tried to have a conference this year, but had only 12 registrants. Not much of a focus. Jenna Rhodes has offered but probably needs to be academic. Goal is to have 25% of programs on campus. OTA is working with community gardens. Are we capturing, promoting it, and encouraging it? Could be an area of Prof Dev. Brian Naples volunteered to Sponsor Service Learning. Dr. Cordell will work with Ann on the website.	IP Freddy Mason. Ongoing. Curtis Odom heading Committee that is reviewing policies.
	1.9 QEP	IP	Ongoing. Lab has been successful. Have continued to monitor the data. Increase pre to post test score was higher in the fall @ 74%. We have been meeting with the QEP Committee monthly; we still have not got the pass rate with A, B, C to get above 50%. Assigned lab time being reviewed. Janet and Don will work on N A D E certification this spring and summer. Students report the lab is helping. 2 classrooms in CE that are not being used. Could move this into the new Student Life Learning Center. Weaver Reading Program thru grant that need help with reading. Janet administering that; Dr. Cordell & Mr. Martinez are instructors.	IP Janet Healy. Ongoing. QEP – 4 th year of data. Have not gotten NADE certification. Are working on it. Blair, Curry, O’Neal, Zabcik and Healy are doing self-study for certification. Success rates are staying level at 48-52% due to attendance. We are being successful but there are issues. Part of 5 th year report. Weaver Reading Program is part of Dev Ed – not QEP. Just renewed it. Will be moved to 1.4. Ongoing.
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	1.10 Computer Replacements for Developmental lab	New	5 Year replacement plan for computer lab in Developmental Labs. Summer 2014 for 23 computer replacements will be placed in her budget.	IP Allen West. Ongoing. Will be placed in budget for Summer 2014. Perkins has \$ to replace lab. Computers need to be

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					replaced. We are on schedule to replace if needed.
	1.11 Review and revise syllabi every 2 years (completed for 09-10 and 11-12)	IP	Ongoing. Technical & Academic Deans review as well	IP	Joe Shannon – PD and syllabi put online. Kathy Watlington had committee. Ongoing
	1.13 Develop Core Curriculum Committee	IP	Ongoing. Due in 2014. Schedule for faculty to watch STARLINK presentation in March 2013 as a group. Committee is moving along – waiting on everyone to submit their forms. The forms are due this spring and then by the fall, we should have everything pretty much lined out per Brian Naples.	C	Kathy Watlington. Has to be evaluated. Evaluation will be completed annually. Core Curriculum Evaluation Committee needed.
	1.14 New Child Care Program	NEW	New Child Care Program to go to Board, THECB, and SACS. Also Electrical – joint with Luminant Industries is being explored. LVN workloads being studied and will need new person. HITT – hired an adjunct but will need faculty. Will justify the need through IE & Budget process. First Year Exp. Committee have run into difficulties – if we are going to offer this 1 hour class – with ~ 400 students as many as 20 sections just in dev. students –would need more staff support. It would be a dev. course and any faculty could teach it. Leg has been introduced and have funding for this. All aimed at student success. Dr. Powell: have agreed with THECB because 10% of funding be based on student success. THECB would like for it to be 100%; the Pres want it to be 5%. % could very well go up in the future. You need a course that is beneficial to the student and seen as beneficial by the student - focusing on dev students right now. Most success for that course is a first time student taking that course. The state & Pres are trying to coordinate these initiatives at diff institutions and streamline these processes - make it the model for the state Math Pathways is being designed now.	IP	Teresa Brooks. Ongoing. In 2 nd semester. Have students that are completing the program. Added two courses and looking at several certificates. Looking at 6 students finishing. Going well.
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<p><i>2. To maintain and refine support systems for enhancing student success</i></p>	<p>2.1 Continue the Honors Award program for students</p>	<p>IP</p>	<p>Ongoing. Don Cocklin in charge of this program presently. Van Patterson assigned to take photo of each student awarded and send it to hometown newspapers. Good PR.</p>	<p>IP</p>	<p>PFA President. Bud Worley will be taking photos</p>
	<p>2.2. Continue tutoring program (math lab open to any students who needs assistance in math, ADN program received CoBd grant, which allowed for hiring Recruitment/Retention Coordinator and Teaching Assistant)</p>	<p>IP</p>	<p>Ongoing. Constantly need tutors. HSC does all tutoring in house. Tutoring and Math Lab are two different things. Math Lab is resource for anyone who needs help with math per Janet Healy. Math Lab could be incorporated into Student Learning Center.</p>	<p>IP</p>	<p>Healy & Cordell. Ongoing. Working. Reading is ongoing as well. Still reviewing possibility of Student Learning Center – would need person to man this center.</p>
	<p>2.3a Expand student organizations and projects (field trips) and community service partnerships</p>	<p>IP</p>	<p>Ongoing. Brian Naples stated that students have lots of new ideas – Green Jackets back, 737, Swing Dance Club, Safety Week – self-defense class for students – had 15 attendees. Safety on Campus Day, CPR, Medical Emergencies, etc. Field Trips , Dodge Ball Tournament, Academic Club devoted to high academics. Green Jackets have new jackets.</p>	<p>IP</p>	<p>Brian Naples. Ongoing. Students have some great ideas on all this. SGA has been revising constitution. SGA and Green Jackets have budgets – if our funds to help promote other organizations. Nothing in the constitution covers that issue. Considering revision. Liked Safety Week. Liked Self-Defense Class. Field Trip is big hit. Dodge Ball Tournament is huge. Debate Club is requested every year. (Daron McDaniel?) Students are very interested in scholarships and how to help themselves get through college. Someone to help students find financial aid. Green Jackets trying to outreach to the community.</p>
	<p>2.3b Expand student organizations</p>	<p>New</p>	<p>Student Activity Day to be set where clubs & organizations so that students are aware of memberships available to them and how they can get more students involved. Graves/Naples</p>	<p>IP</p>	<p>Brian Naples. Ongoing. The 418, Course Scheduling and funding are issues for clubs. Activity period was used in the past when clubs were well attended. Motivation ideas for students might encourage more participation. Graves/Naples</p>

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	2.4 & 5 Increase employee participation in PC events M. Edens and R. Graves	IP	Transportation will be provided if buses are available. Turn out has improved but still can be impacted. Want support of students and the college.	IP	M. Edens/R. Graves - ongoing – Incentives needed. Sporting event attendance is low. Bus transportation can be deleted. Can attendance at events count toward PD? Swapping it out for Personal day?
	2.6 Develop opportunities for students/faculty/staff to interact (lunch box lectures, exhibits, Murphy Payne programs)	IP	Incentives are offered at events and functions, calendars emailed and on website. Murphy Payne Event will be March 28. SGA would like to do a display with pennies on the federal budget. Suicide prevention, Veterans Presentation, Past students in Art & Photography, Faculty/Staff Recital, Competition between students and faculty/staff for	IP	Joe Shannon. Ongoing. Murphy Payne Event – April 10. Lunchbox Lectures schedules, D-day presentation, Grand Ole Opry display this summer partnering with Country Music Hall of Fame. ADD 2.17 Check In Program(fanmaker.com) for faculty staff and students to appropriate points throughout the year. Brian, Mike & Dr. Cordell to work on this program.
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			Jeopardy night, Freddy Mason is developing fine and performing arts committee for students and seniors in community.		Seniors were coming to Rodeo but were rained out.
	2.7 TSI Statement annual review (new retest policy and Q grades for developmental courses set up)	IP	Ongoing. Janet Healy - Using testing-out policy from two years ago. Q grades are a good idea and helping those students who have done everything to be successful. Can get C for testing out on an Accuplacer but do not allow students to test out during finals. New TSI standards to be posted on the website.	IP	Janet Healy. Ongoing. Q grades still going. TSI standards are updated regularly.
	2.8 Set up training for work study students	IP	Ongoing. Mike Edens stated that students qualify and interview with Mike and Shannon; do evaluations on them at the end of the semester. If they are good, we let them come back again. If you keep them the next semester, you get a \$.25/hour raise to be put into policy. This will be implemented in new budget..	IP	Mike Edens. Ongoing. 84 applied – hired 20. Students evaluated. If students work in the fall and are back in the spring, they do get a 25 cent/hr raise. Increased TX Work Study \$8,000 - \$11,000. Don't have to get Pell to be Work Study but do have to show financial need.
	2.9 Target GED students for college enrollment	IP	Trish Brown works with GED students to complete FAFSA and application to college. 1 scholarship for \$400 to award. All GED classes are full. Having to	IP	<u>Laura Wood. Ongoing.</u> Position currently vacant. Position will still be needed with

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	(Scholarship awarded each year to qualifying student)		postpone orientation and taking in new students. Mr. Houston had 43 students. Night time GED classes look like ESL classes. Students in all our sites are full. We will get as many enrolled in Panola as we can. Recruitment can send out letters of congratulations for passing their GED and recruiting them for PC.		grant thru TWC. 43 transitioned last year. Largest graduation ever last year.
	2.10 Improve retention (First Alert system working well)	IP	Ongoing. Would like for us to return to Mentoring new faculty.	IP	Deans. Ongoing. Program stopped and VP Clinton. Need to let Kyle know the link online is broken. Nursing got pamphlet but no feedback. Personally contact students. No substitution for faculty member contacting students. Our first line of defense with retention. Student services, eLearning, expectation for faculty that it is their responsibility,
	2.11 Look at Freshman Success class. w/Education Dept. Advising added.	IP	Ongoing	IP	Mason. Naples found that there was too sets of interests: study habits and how to understand college.
	2.12 Set up web page with all students forms	IP	Ongoing. One-stop web page for students forms in progress; faculty/staff documents changed to Employees.	IP	Ongoing. Possible change with POISE Portal – interactive forms that can be completed online. Forms being consistent assigned to Allen West.
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	2.14 Investigate app for smart phone for Campus Connect	New	Researching aps for Smart Phones for Campus Connect. Ann/ Kyle are at Omni Update – Mobile Ap	C	Campus Connect V4 can be used on mobile 4
	2.15a Improve retention (First Alert system working well)	New	Add Mentoring Program for faculty/staff.		<u>2.10 and 2.15a are the same.</u>
	2.15b Investigate e-books and other options for bookstore	IP	Ongoing. Constantly reviewing what is available and what we can do. Rentals are another area you have to monitor. You have to review and pull orders each morning. Trying to get more used books in for the students. Mr. Naples said students requested a book trading day and trade books with each other. Have to ensure students that are on a book loan do not trade their books. Ebooks presented a problem in the past	IP	Steve Williams. Ongoing. Books are constantly changing.

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			because students had to purchase those books on their own through the company and not the bookstore – no financial aid is available for rentals.		
	2.16 Registration for Continuing Ed classes	New	Dr. Shannon and Natalie Oswald - online registration for Continuing Ed	C	Can delete
<i>3. To provide appropriate facilities and a quality and productive work, study, and learning environment</i>	3.1 Wellness program has been implemented to off-campus centers	IP	Ongoing	IP	W. Edens/Mason. Ongoing. Focus On Health is part of her load.
	3.2 Technology, network, database	IP	Ongoing. Allen West stated upgraded SRTC WAN, past year: new cables, access points, voiceover IP, RAVE system, Tracking Program, fiber project bid for east side of campus. Move some devices to the cloud. General goal for 3.2 – improve technology as appropriate bandwidth, computer labs, classroom technology, phone system, networking, databases, wireless access, servers, desktop hardware, 3 rd party POISE, security.	IP	West. Ongoing. Campus Connect upgrade on mobile devices, added credit cards, and continuing ed module. Wireless at all 3 remote location. Upgraded wireless access points on campus. Add access point as needed. Purchased new security appliance – copyright infringement notices – illegal sites. Objectives for next year: Windstream fiber installed from NW corner of Gullette bldg to TVCC will be main connection to internet – tower will be backup. Trying to get generator. Working on wireless management project in Science bldg. 50 access points across campus. Phone system has virtual servers and those are being implemented. Poise Portal is being demonstrated on 3/4/14. DPS would become web-based application. Digital signage management. Powerpoint showing on different TVs, need management of these devices. Streaming sporting events.
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	3.3 Maintenance/facilities support	IP	Ongoing. Alan Moon stated remodeling project for SCC is currently being completed, floor work over Christmas break, remodeling restrooms, any budgeted issues are being completed, restriped both parking lots. New res hall will be ready by the end of May. Other buildings are dependent on the bond election. Landscaping maintained. HSC floor maintained. Buildings will be focus for the next 5 years if the bond issue passes; if not, we will revisit 3.5. New ticket booth in Auditorium looks great; new LED lighting on Aud. exterior and Allison Gallery.	IP	Moon. Ongoing. Remodeled SCC. Automatic door openers. O'Neal Res Hall completed. Landscaping continued goal. Add initiatives back to the college for LED lighting on outside of buildings. Add Laundry facility for dorm students in Quasai hut. Project has started 60-70 day turnaround. Finished remodel of Taylor house for two coaches. Summer – Reroof Gullette and Merle Glass. Metal on Gullette to be replaced. Plan to match library color. Painting interior offices – that will no longer be allowed – renovations in buildings offices will be set of colors. Brand. Be consistent. Before your F/S leave in May, I need work orders before they leave in May.
	3.4 Storage needed in Simulation room at SCC	NEW	LVN requests simulation room at SCC needs built-in storage.	IP	Cordell. Ongoing. Sink has not been completed.
	3.5 Window needed between the two SCC computer labs	NEW	LVN needs window between the two computer labs @ SCC for monitoring students during testing.	D	Completed.
	3.6 Preserve Panola College historical materials	IP	Ongoing. Cristie Ferguson stated we are more than 50% complete.	IP	Ferguson. 95% complete. Ongoing. Found transcripts from old jail that were students. Digitizing those.
	3.7 Improve sand volleyball court & old baseball area for students	IP	Ongoing. Alan Moon stated Sanford cleaned up debris, but will be relocated if the bond passes.	D	Will be relocated.
	3.9 Add more classrooms/labs (technology equipped)	IP	Ongoing. Request any new classroom technology through the budgeting process. Anything that was requested last year was provided through that process. Allen West stated if there is a problem with the computers in the classroom, please let IT know.	IP	Shannon. Ongoing.
	3.10 Investigate Voice over IP phones	IP	Ongoing. Allen West - investigated the program and used the budget amendment process to order and equipment has been installed. There are 9 classrooms	D	West. Complete.

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			that still need wiring re-worked. Training sessions are needed for new faculty and staff once they are hired.		
	3.13 Locked storage needed for all three sites for each individual testing	NEW	Put all new seating areas and locking storage at all 3 sites if mandates are passed. Need physical requirements for the GED tests to start in Jan. Laura Wood to send specsto Steve Williams.		IP. Wood. Tabled – dependant on grant after June.
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<i>4. To maintain a strong commitment to excellence through professional development</i>	4.1 Continue to provide grant writing workshops as needed	IP	Ongoing. Dr. Shannon to visit with Ann Morris regarding grant writing workshops.	IP	Shannon. Ongoing. Ann, Mary, Whitney & Natalie to work on these items. Martha Boren and Dr. Ray would be great resources. Try to develop pretty quickly.
	4.2 Continue progress in obtaining grants	IP	Ongoing	IP	Ongoing.
	4.3 Train staff to assist with FAFSA applications. Plan to continue offering workshops each year.	IP	Ongoing. Denise Welch is willing to provide training to staff as requested.	D	Welch
	4.4 Faculty professional development	IP	Ongoing. Dr. Shannon.	IP	Combine 4.4 and 4.5
	4.5 Provide training and professional development to all departments as needed	IP	Dr. Powell requested that Customer Service training be provided to new hires.	IP	Joe Shannon. Added Starlink, Technology Tuesdays, faculty has attended, not much participation from staff. Customer Service training scheduled for this summer for new staff (5). Dr. Powell would like to have training again before moving into new facilities. Refresher. First Aid training covered under #4. Fitness Center student workers can we include them in Customer Service training?
	4.6 Provide technology training on campus for college and others as needed	IP	Ongoing. Teresa Brooks is hosting Technology Tuesdays for ongoing Canvas training.	IP	Teresa Brooks. Ongoing. Scheduled weekly.

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	4.7 Offer updated training for CPR and AED as needed	IP	Ongoing. Mike Edens said we had 42 employees to take advantage of this training in the fall.	IP	M. Edens – Ongoing. Will be offered in fall 14. 8 AEDs on campus now. Will budget for 3 more – Aud, Sharp Hall, and Student Center. Need in New buildings on each floor. Promote monthly CPR classes.
	4.8 Evaluate Smartboards	IP	Ongoing. Education, Petroleum Technology (2), Developmental – (4). If you need any technology, please add to your budget. One is still available to work with a whiteboard – it is in the barn if needed. HSC to do work order.	IP	Ongoing. Teresa Brooks to add to Technology Tuesday. Brian Naples to do demonstration on IPAD and Canvas. Discussions on Smartboards for the new buildings.
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<i>5. To seek additional resources to support the College's mission</i>	5.1 To continue to seek funds through the Office of Institutional Advancement	IP	Ongoing. Dr. Patterson provided a handout for what was given last year: Rotary, Walkway of Honor, Mrs. Frances Ross bought stage and tables/chairs for A/P lab, Endowed Scholarships were provided, fundraising events, SGA 5K Run, teacher scholarships, Sustainers Group - \$120,000, unrestricted gifts, Foundation Endowments, and Alumnus of the Year. KGAS has openings on Panola Pride if you would like to advertise your program.	IP	Worley. 5K - \$30,000+, \$12,000 in fundraisers, \$ sustainers - \$500-1000+ levels annually payroll deduction. Rotary has several scholarships. Veteran Day recognition with Green Jackets; Scholarship recipients dinner with sponsors, and give donor award. KGAS Panola Pride has openings. Foundation Faculty grants to be opening soon.
	5.2 To seek partnerships with business and industry	IP	Ongoing. Daniel Hall is talking to Luminant and other partners. Currently, Chevron uses Midland College for their employee training. He is looking to move this program to another college. If that were to happen, it would be a rotation basis for training and housing. Alan Moon also stated that maintenance and upkeep would be happening during that time.	<u>IP</u>	Hall. Ongoing. Partnership with Luminant. E&I program and continuing ed programs. Cimerex Energy is coming on campus at end of March. FMC Technology is going to host one of our Mock Interview sessions.
<i>6. To distribute resources in a manner that is productive, efficient, and consistent with the College's mission</i>	6.1 Renew focus on improving participation in IE process	IP	Ongoing. Chris Blair has sent out final report for 2011 – 2012. It is progressing and more people are participating in the process.	<u>IP</u>	Blair/Cordell. Ongoing. August meeting to work on IE. Teresa Brooks did workshops.
	6.2 Renew focus on tying budget to IE process	IP	Ongoing. Chris Blair stated that it was her understanding that a department's budget should tie to	<u>IP</u>	Blair. Ongoing. IE needs to come to 3 deans before budget hearing. How you

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			their IE. If there IE is not in place, there would be no budget hearing. Steve Williams stated that the creator of the budget should have their budget and IE tied together before their budget hearing. Dr. Powell said that could be done – that the IE is not always a requirement for additional \$\$\$. Budget hearings will be started off with IE. 10% off the top of your budget if IE is not complete will be the standard.		justify putting money in budget to enhance training in classroom. Departmental vs. individual IEs. Complete IE about the same time as Budget Hearing.
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	6.3 Research IE software		New. Dr. Shannon and Chris Blair to research software that is more user friendly for the IE process.	IP	Blair. Ongoing. Software are out there will not change until after 5 th year report.
<i>7. To provide college systems and practices that provide effective support and ensure public accountability</i>	7-4 Explore ways to incorporate Green Initiative	IP	Ongoing. Dr. Cordell, Chair of Green Committee. Alan Moon to explore recycling plant. Recycling could be done but all products would have to be sorted. All light bulbs are fed through the shredder. Shred-It has been very popular with faculty/staff.	IP	Cordell. Ongoing. Exploring possibilities with new building. New contract with East Texas Shredding.
	7-5 Address Emergency System	IP	Ongoing. Mike Edens stated that RAVE system is in effect, texting system in effect; Emergency Management Procedures are on website. Paging can be completed to individual groups. No longer tagging on Sodexo. Sirens on top of Library would be a good addition on this building. Safety Audit from the state will have to be completed. Off-sites have no security cameras. Megaphones are still available for use as needed.	IP	M. Edens. Ongoing. RAVE system working pretty well except with Cellular One. Verizon is coming on campus next week. Off-sites are on security cameras. State committee on school safety. Safety Audit has been completed and submitted. Cameras, phones, campus police. Emergency Safety Committee in Committee Structure. IDs checked late at night or wear lanyards that identify them as a student.
<i>8. To support the college's commitment to expanded</i>	8.1 Streamline course offerings	IP	Ongoing.	IP	Shannon. Ongoing. Evaluate how and what we are going to offer every semester. Need to understand how it affects all areas – student success,

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<i>enrollment, access, equity, and diversity</i>					financial aid, classroom, etc. so we can explain it to student.
	8.2 Classroom/Labs updating teaching materials (equipment)	IP	Ongoing.	IP	<u>Ongoing</u>
	8.3 Space need for growing programs in Health Sciences, Petroleum, Developmental Studies	IP	Ongoing.	IP	<u>Ongoing</u>
	8.4 Job Advertising Process Update (Minority)	IP	Ongoing. Mike Edens stated we target 12 universities with all job openings.	IP	<u>Edens. Ongoing.</u>
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	8.5 Renew focus on recruiting in Harrison County	IP	Ongoing. Laura Wood attends Rotary Club, lead high school program for Rotary Club, Junior High Schools, attend Marshall games, promote dual credit, TSTC has requested new funding models based on value and their graduates getting jobs. ETBU allow dual credit to pay \$75/credit hour and are growing their classes by lowering their costs. Speak with counselors regularly. Elysian Fields will have Chemistry and Art Appreciation in the fall to be taught on their campus. Elysian Fields students state that their counselor is not helpful at all. History / Sociology instructors are willing to teach there, too. Enrollments in Marion County Dual Credit are good.	IP	Wood. Ongoing. Need technical classes in Harrison County. Meet with Harleton next Monday
	8.6 Reach out to Hispanic Population.	IP	Ongoing. Ann Morris & Kyle Cage have put translation software on the website.	IP	Morris/Cage. Ongoing. Continuing Ed pages are translated into Spanish
<i>9. To provide leadership in the cultural and economic development of the College's service area</i>	9.1 Expand partnerships to provide training, WFCE Skills Grant	IP	Ongoing. Natalie Oswald stated that a Skills Grant is in the process of being submitted from General Shelters. There are two more in progress in Shelby County.	IP	Oswald. Ongoing. General Shelters Skills Grant ends in July and visiting with Tyson.

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	9.2 Exhibit space provided in the library	IP	Ongoing. Crisitie Ferguson stated the Library is trying to have an exhibit monthly.	IP	Ferguson. Ongoing.
	9.3 Include Murphy Payne events in area announcements	IP	Ongoing. Dr. Van Patterson stated it continues to be sent.	IP	Worley. Ongoing. April 10, 2014
	9.4 Renew focus on advertising events in surrounding counties of service area	IP	Ongoing.	IP	Ongoing. Website, Newspaper, Press Releases, Ad campaign, Billboard, Social Media, Targeted Postcard Mail out, Radio (KMHT), Fine Arts Master Calendar. Mason to visit with Teresa Beasley to create PC calendar.
	9.5 Plan cultural events in Shelby & Harrison County	IP	Ongoing.	IP	Shannon. Ongoing.
<u>Institutional Goal</u>	<u>2012-2013</u>	<u>Update</u>	<u>Summary Status Update 2012-2013</u>	<u>New or Modified Objective 2014</u>	
<i>10. To seek out and cultivate partnerships beneficial to Panola College</i>	10.1 Continue to develop and/or maintain relationships with ISDs and Universities, government and non-profit groups.	IP	Ongoing. Dr. Powell, along with VPs Shannon and Clinton, plan to visit the service area high school superintendents/principals within the next year.	IP	Powell. Ongoing for Summer 2014
	10.2 Partnership with ETBU in Petroleum Tech	IP	Ongoing.	D	
	10.3 Develop Distance Learning Course exchanges with other colleges (VCT is primary partnership at this time)	IP	Ongoing. Patti Rushing stated that due to our distance learning offerings, we are not needing as many partnerships at this time.	IP	T Brooks. Ongoing. VCT courses
	10.4 Focus partnerships in all counties for Continuing Education	IP	Ongoing.	IP	W. Edens. Ongoing.
	10.5 Develop Senior College program	IP	Ongoing. Dr. Shannon and Freddy Mason are currently working on this item.	IP	W Edens/Cordell/Oswalt – Plus 50 Grant received. Tuition exemption for 65 or

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					above if we get contact hours. Courses and field trips for sure.
	10.6 Develop reverse transfer agreement with SFASU and others.	IP	Ongoing. Dr. Powell stated that a streamlining process is currently being reviewed. State has introduced this legislation and requiring universities to send transcripts back to the originating colleges.	D	Dorman. Ongoing. State has made that automatic.
	10.7 Develop additional partnerships with high schools and LA schools	IP	Ongoing.	IP	Clinton. Yates will recruit at 8 different schools. We have several that participate in Dual Credit classes.

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				<u>GOAL 1.15 – New program – Dialysis Tech – Academic Certificate – TSI Waived. Is there a need? Teacher? 60 hour? Fall of 15? Dr. Cordell Massage Therapy, Dialysis, Health & Wellness, Community Organizer</u>
				<u>GOAL 1.16 – Review all programs for Compliance of 60-hour Rule Dr. Shannon.</u>

					<u>Add 4 new programs make sure all this is in your IE</u>
					<u>ADD 2.17 – Freshmen Orientation. Don Clinton will put tog a committee. First major exam makes time management and study skills relevant to them.</u>
					<u>ADD 2:18 – Bridge Program – Center ISD – Dorm/fun/TSI Readiness/ no tests information type camp hand pick – fist generation college student</u>
					<u>ADD 5.3 Alumni Network. Revamping it – Tying I, ie: back to specific group Distinguished Alumni Group as well. Honor them.</u>
					<u>ADD 10.8 Offer academic and continuing education classes in Marion County. W Edens and L Wood to visit with Mr. Evers, Principal</u>
					<u>ADD 10.9 Support Panola County Day in Austin. Took College Bus last year. Green Jackets traveled. Very successful for Panola College.</u>

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<u>Institutional Goal</u>	<u>2012-2013</u>	<u>Update</u>	<u>Summary Status Update</u> <u>2012-2013</u>	<u>New or Modified Objective</u> <u>2014</u>

Attendees: Janet Healy, Pam Pike, Barbara Cordell, Laura Wood, Cristie Ferguson, Chris Blair, Daniel Hall, Mary Chance, Allen West, Joe Shannon, Steve Williams, Brian Naples, Freddy Mason, Mike Edens, Natalie Oswalt, Alan Moon, Denise Welch, Jeremy Dorman, Whitney Edens, Bud Worley, Don Clinton, Teresa Brooks, Kelli Vicars, Jeff Oney (student), Ann Morris, Greg Powell.

Mission Statement updated, reviewed and approved. Mr. Clinton made a motion it be approved. Brian Naples 2nd the motion. It was unanimously approved. The BOT will re-affirm our Mission Statement after this meeting.

10 Institutional Goals were read, objectives were stated and updated. New objectives were added as needed.

Dr. Powell encouraged each person to seek grants and partnerships that would assist with equipment and other needs with our new projects.